

Pioneer Permanent Building Society Limited

ABN 36 087 652 042

Australian Financial Services Licence No. 245488

Registered Office 174 Victoria Street P.O. Box 1084 Mackay Qld 4740 Telephone: (07) 4951 2344 Facsimile: (07) 4957 8841 Email: admin@ppbsl.com.au www.pioneeronline.com.au

Share & Note Registry Office ASX Perpetual Registrars Limited c/- Pioneer Permanent Building

Society Limited GPO Box 35

Brisbane Qld 4001 Telephone: (07) 3228 4219 Facsimile: (07) 3221 3149

Email: registrars@asxperpetual.com.au

Bankers

Westpac Banking Corporation

Solicitors

Macrossan & Amiet Williams, Graham & Carman

> Auditors S.H. Tait & Co. Chartered Accountants

BOARD OF DIRECTORS

C. Flor ACA, ACIS, CPA, FAICD

A.P.F. Ghusn Solicitor of Supreme Court of Queensland, FAICD

> R.C. Deguara B.Ec. (Accg.), FAICD

> > V.B. Comino B. Pharm., FAICD

M.T. Bohlscheid A. Ed.

G.G. Cerutti B. Ec. (Accg.), CPA, FAICD

EXECUTIVE TEAM

General Manager A.A. Richardson B.Com, MBA, ACIS

Company Secretary/ Assistant General Manager L.J. Voltz B.A. (Accg.), CPA, AIFS

> Financial Controller M.B. McLennan B.Bus, CPA

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Pioneer Permanent Building Society Limited provides a broad range of banking and lending products and services to meet the needs of individuals, households and small businesses.

We have a long and solid history. Since establishing in Mackay in 1968, we now have 56 Outlets around Queensland.

#### Our Vision is to be:

"Your First Choice in Personalised Regional Banking"

#### Our Mission is to:

- Substantially grow the business through the proactive delivery of competitive and innovative financial products and the development of long term partnerships with clients
- Focus on regional markets and communities
- Optimise customer and shareholder value
- Achieve excellence in personalised customer service
- Acquire and maintain best practice sales and service support capability
- · Develop the best team, and
- Commit to the Pioneer spirit by striving for success and sharing that success with customers, shareholders, staff and the community

## Financial Highlights

- Strong rebound in profitability to \$1.9 million before tax
- Increase in total income by 6.0% to \$17.5 million
- Reduction in expenses by 11.9% to \$15.6 million
- Continued growth in deposits, an increase of \$23 million for the year
- Stronger balance sheet with shareholders funds increasing to \$19.2 million at 30 June 2004
- Full year dividend of 8 cents per share fully franked

## Operational Highlights

- Experienced management team delivering on strategy
- Improved systems in place to take the Society forward
- · Improvement in the quality of the loan book
- Listing of the Society's shares and notes on the Newcastle Stock Exchange
- Capital Adequacy at 30 June 2004 of 16.2%, well in excess of regulatory requirements

## **Summary of Performance**

		1995	1996	1997	1998	1999	2000	2001	2002	2003	2004
Net profit before tax	(\$m)	1.018	1.183	1.302	1.401	1.626	2.000	2.315	2.715	(1.168)	1.936
Net profit after tax	(\$m)	0.673	0.741	0.819	0.877	1.030	1.228	1.471	1.890	(0.831)	1.351
Total Assets	(\$m)	133.776	149.553	151.995	161.116	206.669	267.087	358.800	401.200	437.382	463.280
Total Liabilities	(\$m)	125.627	141.301	143.337	151.828	196.632	256.300	344.822	383.692	419.507	444.128
Total Deposits	(\$m)	123.106	138.489	140.588	147.763	191.711	241.091	329.372	363.693	397.081	420.186
Total Loan Balances	(\$m)	99.307	105.027	117.993	133.589	176.511	222.940	275.760	318.548	318.400	280.253
Shareholders Funds	(\$m)	8.148	8.252	8.658	9.288	10.037	10.787	13.945	17.540	17.875	19.152
Loan Approvals	(\$m)	32.693	35.856	40.266	47.591	77.118	86.351	109.479	120.914	97.613	96.198



#### CLIFFORD FLOR

## THE FUTURE HAS NOT LOOKED AS OPTIMISTIC FOR MANY YEARS

I am pleased to report Pioneer Permanent Building Society has recorded a very solid profit before tax of \$1.9 million for 2003/04.

In looking back over the past year's operation of Pioneer, it is pleasing to report so many positives that have emerged during the year to contribute to this result. It is fair to say the future has not looked as optimistic for many years, given the current strength of our network, management, staff, capital, liquidity, provisions and reserves.

This position has been achieved through your Board's active and strong stand on the matters that needed attention and the strong management leadership displayed in the first half of the reporting period by General Manager, Bob Jackson, and in the second half by Acting General Manager, Larry Voltz.

As reported in last year's Annual Report, the Society has improved internal policies, procedures and staff training to allow it to keep pace with the business' continuing growth. This has been a successful process and we have emerged a sounder business as a result. Evidence of this success is the improvement in our balance sheet, which has seen shareholders' funds increased to \$19.2 million at 30 June 2004.

To strengthen the reserves of Pioneer while enhancing the value of our shares, the Directors distributed 60% of after-tax profits to Shareholders, which amounted to a dividend of 8 cents per share fully franked. The remaining 40% has been transferred to reserves to fund future growth.

As well, we took the opportunity to increase the general provision for doubtful debts to \$1.8 million at 30 June 2004, which brings our provision as a percentage of assets in line with the major banks. It had been planned to provide for this amount over a period of years, so to achieve this during the current year augurs well for the future earnings of Pioneer.

This year saw Pioneer Shares, Income Notes and Term Subordinated Capital Notes being listed on The Stock Exchange of Newcastle Limited (NSX) and the Board is pleased with the extra activity being created by that decision.

During the year the Board moved to strengthen Pioneer's long term future by commissioning a report into a major computer system upgrade. The Board and Management felt that this was a worthwhile investment to support the Society's future growth and we have placed an order for new computerised systems that will allow for extra and more streamlined services, cost reductions and new products, without hindering in any way the personalised service that is so important to our customers.

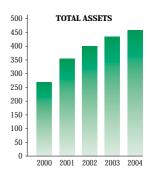
Since the financial year's end, the Board has appointed Mr Allan Richardson to the position of General Manager. The management team, which also includes Mr Larry Voltz as Assistant General Manager / Company Secretary and other Senior Managers, plans to build on the strengths set in place during this year. Allan brings with him many years of commercial experience, product knowledge and financial sector connections that will give impetus to additional products and services to be added progressively by Pioneer in future years.

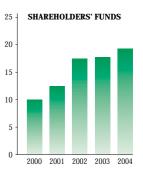
The Directors continue to examine new proposals placed before them to determine whether they will enhance value for Shareholders, staff and the communities in which we operate.

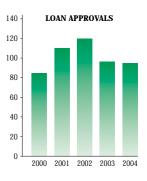
Everyone who is associated with Pioneer's future is focused on building on the progress made this year and we are very enthusiastic to continue serving regional Queenslanders by providing the best personalised regional banking possible. A growing business from satisfied customers will ensure Shareholder value and return in the coming years.

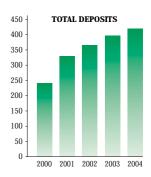


CLIFFORD FLOR - Chairman











## PIONEER IS A STRONG BUSINESS WITH **EXCITING PROSPECTS**

I am delighted to be making my first Report to Shareholders as General Manager of Pioneer Permanent Building Society since being appointed to this position in July 2004.

Pioneer is a strong business with exciting prospects. I am committed to realising the Society's vision of being the 'first choice in personalised regional banking' to regional Queensland communities.

The capacity to fully and efficiently service our significant geographic area with a full range of customer-focused banking services is a major thrust of our Strategic Plan, and represents a challenge that I am looking forward to.

#### OPERATIONAL SUMMARY

The past year was one of consolidation that confirmed the underlying strength of the Society.

As reported by our Chairman, a focus on improving structures and systems has delivered a strong financial result for 2003/04, and provided a good platform for future growth.

Total assets grew by 5.9% to \$463 million and deposits grew 5.8% to \$420 million, due to steady growth from our expanding network.

A strong improvement in residential lending by 15.7% to \$79 million was offset by a reduction in non-residential lending, resulting in an overall reduction in lending approvals of \$1.4 million to \$96.1 million. Importantly, loans increased over the year, with the value of secondhalf loans 27% higher than the first-half.

Total income increased by 6.0% to \$17.5 million with expenses falling by 11.9% to \$15.6 million. This represents a positive turnaround of \$3.1 million over the previous year when the Society took positive action to write-off nonperforming loans and increase doubtful debt provisions.

Capital adequacy increased strongly to 16.2% up from 12.5% in 2002/03, and liquidity continued at well above regulatory requirements. These results provide a sound base for the Society to grow its loan portfolio in the year ahead.

## ORGANISATIONAL STRUCTURE

The task ahead for Pioneer is to decrease operational costs and increase both on and off balance sheet revenues. Delivering this is the responsibility of senior management.

The organisational structure is being changed to provide clear focus and responsibility for achieving the 2004/05 Strategic Plan's designated outcomes. The broad responsibilities are as follows:

## General Manager

- New products
- Insurance Services
- Marketing
- Retail Services
- Lending

## Assistant General Manager

- Information Technology
- **Human Resources**
- Risk Management
- Capital Management
- Administration

I will take a direct role in developing the expansion of our retail and commercial lending and implementing new services to underline our claim to be able to provide the full range of banking services. With marketing we will refresh our communication with clients and increase our visibility across all geographic areas where we are represented.

Larry Voltz, Assistant General Manager, will be reviewing all areas of operational costs, training requirements, the forthcoming upgrade of our computer system, a staff incentive program and over-seeing our risk management systems.

In addition, we are in the process of hiring a Senior Manager Commercial Lending to take direct control of the lending function.

A full review of all Branches, Outlets and Introducers will be continued to ensure we are appropriately and cost efficiently delivering service.

## STAFF

As a service business, a key ingredient for success is our people. This year we will review ways to ensure our employees are appropriately rewarded, receive training as required and can see where career opportunities with the Society will develop. It will be important to ensure the efforts of the staff directly servicing our clients are complemented by those who work behind the scenes. Our people provide a quality personalised service and their welfare and support is a key element of our forward planning.

I would also like to pay particular acknowledgement to Larry Voltz and Bob Jackson, for the real progress they and the staff have accomplished in the past twelve months, in strengthening core management and processing systems to ensure the Society's prudential controls meet or exceed regulatory requirements.

## **OUTLOOK**

We are confident of continued positive performance. Pioneer's business benefits from a solid regional economic environment, improved business fundamentals and a strong management team delivering our strategy.

We look forward to strong growth in the year ahead based upon the new focus on prudent commercial lending, to be undertaken with the appointment of the Senior Manager Lending. We will also be strongly focused on residential and consumer lending ensuring we are well placed with competitively priced offerings, strongly marketed through our Branches and our partners in growth – our Outlets and Introducers.

New products and services will be available in the 2005 calendar year and these together with our strong focus on lending and attention to the bottom line augurs well for continuing growth in shareholder value.

ALLAN RICHARDSON - General Manager

## SERVICE DIRECTORY

Proc	lucts	and	Serv	ices

Lending
Home Loans
Investment Loans
Personal Loans
Business Loans
Commercial Loans
Rural Loans

## **Savings and Investments**

Savings Accounts Investment Accounts Cheque Accounts Cashcard Accounts Term Deposits

## Insurance

Personal Home and Contents Motor Vehicle Life Business Rural

## **Business and Rural**

Savings Accounts
Investment Accounts
Farm Management Deposits
Cheque Accounts
Insurance
Leasing
Superannuation
Loans
Overdrafts
Payroll Facilities
EFTPOS Facilities
BPay Biller Facilities

## Other

Telephone Banking Facilities Pioneer AMEX Credit Cards Internet Banking Facilities BPay Payments

## **LOCATIONS**

	a	(0=) 101000=
Airlie Beach	Shute Harbour Rd	(07) 4946 6255
Alpha	Shakespeare St	(07) 4985 1370
Aramac	Gordon St	(07) 4651 3359
Augathella	Main Street	(07) 4654 5007
Ayr	146 Queen St	(07) 4783 7762
Barcaldine	5 Beech St	(07) 4651 1566
Beerwah	70 Simpson St	(07) 5494 6463
Blackall	Shamrock St	(07) 4657 4404
Bowen	22 Herbert St	(07) 4786 3733
Cairns	Grafton St	(07) 4700 3733
Calllis		` '
	Smithfield Shopping Centre	(07) 4038 2866
	Raintrees Shopping Centre	(07) 4032 4799
	Mt Sheridan Plaza	(07) 4036 3539
	Gordonvale Pharmacy	(07) 4056 5055
Calen	Main St	(07) 4947 4101
Caloundra	46 Bulcock St	(07) 5438 5000
Capella	69 Peak Downs St	(07) 4984 9600
Charleville	16 Wills St	(07) 4654 3683
Clermont	39 Capella St	(07) 4983 3011
Collinsville	15 Stanley St	(07) 4785 5392
Emerald	91 Clermont St	(07) 4987 6622
Gargett	Chris Johnson St	(07) 4958 5175
Gladstone	Night Owl Shopping Centre	(07) 4972 0327
Goomeri	27 Moore St	` '
		(07) 4168 4005
Hervey Bay	6-8 Torquay Rd	(07) 4124 0570
Ingham	37 Lannercost St	(07) 4776 0370
Jericho	Darwin St	(07) 4651 4197
Landsborough	1 Maleny St	(07) 5494 1046
Longreach	118 Eagle St	(07) 4658 3894
Mackay	174 Victoria St	(07) 4951 2344
	Caneland Central	(07) 4951 1227
	Mt Pleasant Shopping Centre	(07) 4942 1844
	122 Nebo Rd	(07) 4967 3184
	55 Gordon St	(07) 4953 2666
	72a Sydney St	(07) 4951 3787
Maleny	39 Maple Št	(07) 5499 9100
Middlemount	Middlemount Mall	(07) 4985 7247
Miles	56 Murilla St	(07) 4627 2711
Mirani	19 Alexandra St	(07) 4959 1543
Monto	13 Newton St	(07) 4166 3711
Moranbah	Town Square	
Mossman		(07) 4941 7545
	Woolworths Complex	(07) 4098 3698
Nebo	Reynolds St	(07) 4950 5177
Proserpine	57 Main St	(07) 4945 2555
Rockhampton	Glenmore Shopping Village	(07) 4926 2333
	85 East St	(07) 4922 1847
Sarina	48 Board St	(07) 4943 1200
Springsure	9 Eclipse St	(07) 4984 1235
St Lawrence	Macartney St	(07) 4956 9190
Tambo	Arthur St	(07) 4654 6477
Taroom	39 Yaldwyn St	(07) 4627 3966
Townsville	Castletown Shopping Centre	(07) 4772 5889
Walkerston	14 Dutton St	(07) 4959 2239
Wondai	20 Mackenzie St	(07) 4169 0243
Yandina	Stevens St	(07) 5446 7345
Yeppoon	54 James St	(07) 4939 8882
-oppoon		(01) 1000 0002



(Left - Right) BACK Richard Deguara, Maxwell Bohlscheid, Glen Cerutti, Anthony Ghusn. FRONT Vasiliki Comino, Clifford Flor.

## **BOARD OF DIRECTORS**

Your Directors present this report on the company and its controlled entities for the financial year ended 30 June 2004.

#### **DIRECTORS**

The names of each person who has been a Director during the year and to the date of this report are:

Mr Clifford Flor Mr Anthony Phillip Francis Ghusn Mr Richard Charles Deguara Ms Vasiliki Bessie Comino Mr Maxwell Thomas Bohlscheid Mr Glen George Cerutti

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

## **OPERATING RESULT**

The profit of the economic entity for the financial year after providing for income tax amounted to \$1,351,000.

#### REVIEW OF OPERATIONS

A review of the operations of the economic entity during the financial year and results of those operations are as follows:

- The consolidated pre-tax profit of the economic entity for the year was \$1,935,704, compared with a pre-tax loss for the previous year of \$1,167,570. This improvement resulted from an increase in income of \$988,615 and a reduction in expenses of \$2,114,659.
- Loan approvals for the year totalled \$96.2 million, which
  was slightly below last year's figure. Loan approvals
  increased over the year from \$42.3 million in the first
  half to \$53.9 million in the second half.
- Loan balances reduced by \$38 million over the year as a consequence of actions taken to strengthen the lending portfolio. However despite this the Society's interest margin increased as a result of an improvement in the margin on deposit funds.
- The General Provision for Doubtful Debts was increased by a further \$505,000 and stood at \$1.8 million at 30 June 2004.
- Total assets increased by \$26 million over the year.

## SIGNIFICANT CHANGES IN STATE OF AFFAIRS

In the opinion of the Directors, there were no significant changes in the state of affairs of the economic entity during the year under review, which are not otherwise disclosed in this report or in the financial statements.

#### PRINCIPAL ACTIVITIES

The principal activities of the economic entity comprise the raising of funds from customers by providing a range of financial products and facilities to satisfy their savings and investment requirements. These funds are used to make advances, mainly for residential purposes on the security of first mortgages over freehold or leasehold property. Commercial, rural, business and personal lending products are also provided as well as general insurance.

No significant changes in the nature of these activities occurred during the course of the year.

#### AFTER BALANCE DATE EVENTS

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect:

- 1 The operations of the economic entity;
- 2 The results of these operations; or
- 3 The state of affairs of the economic entity in subsequent financial years.

## **FUTURE DEVELOPMENTS**

The consolidated entity will continue with its principal activity of raising funds to provide advances to customers for the purchase of property.

## ENVIRONMENTAL ISSUES

The economic entity's operations are not subject to any significant environmental regulation under a law of the Commonwealth or of a State or Territory. The economic entity may however become subject to environmental regulation in enforcing securities over land for the recovery of loans. The economic entity has not incurred any liability under any environmental regulation.

## DIVIDENDS

The dividends paid or declared since the start of the financial year are as follows:

- Interim ordinary dividend of 2.50 cents per share fully franked paid on 30 June 2004 \$252,212
- Final ordinary dividend of 5.50 cents per share fully franked payable on 28 September 2004 \$558,327

#### INDEMNIFICATION OF OFFICERS

During the financial year, the economic entity paid an insurance premium in respect of Directors' and Officers' liability for the Directors, Company Secretary and Executives of the economic entity. The insurance policy prohibits the disclosure of the nature of the liability covered by the policy, the name of the insurer, the limit of liability and the amount of the premium.

## DIRECTORS' PARTICULARS

The names, qualifications, special responsibilities and experience of the Directors are set out hereunder:

#### Clifford Flor

ACA, ACIS, CPA, FAICD

- · Chairman of the Board
- Chairman of the Budget Committee
- Chairman of Pioneer Permanent Insurance Services Limited
- Chairman of Pioneer Permanent Mortgage Insurance Pty Ltd

Mr Flor was appointed Chairman of the Board of Pioneer in 1985 and has been a Director of the Society since 1970. He is a Director of the Queensland Association of Permanent Building Societies and a Director of several other companies involving extensive commercial property assets or associated with the building industry.

Mr Flor has practised as a Public Accountant since 1970. He was the founding Partner of a Mackay-based accounting firm, retiring as a Partner on 30 June 2004.

## Anthony Phillip Francis Ghusn

Solicitor of the Supreme Court Queensland, FAICD

- Deputy Chairman of the Board
- Chairman of the Credit Policy Committee
- Chairman of the Asset Protection Committee
- Director of Pioneer Permanent Insurance Services Limited
- Director of Pioneer Mortgage Insurance Pty Ltd

Mr Ghusn has been a Director of the Society since 1986. He was closely involved in the formation of the Society and was an alternate Director from the Society's formation until his appointment as a Director. He has also had a long association with the Society in a professional capacity. Mr Ghusn is currently an alternate Director of the Queensland Association of Permanent Building Societies.

Mr Ghusn has been a Solicitor of the Supreme Court of Queensland since 1965. From 1 July 1969 to 30 June 2001 he was successively a Partner, the Managing Partner and the Senior Partner of the firm Macrossan & Amiet Solicitors. Since 1 July 2001 he has been retained by Macrossan & Amiet as a Consultant. During his years as a Solicitor, Mr Ghusn has had wide experience in commercial and property related matters throughout Queensland.

## Richard Charles Deguara

B. Ec. (Accg.), FAICD

- Chairman of the Audit and Compliance Committee
- Director of Pioneer Permanent Insurance Services Limited

Mr Deguara was appointed to the Board of the Society in March 1990. He is the Managing Director of Carlisle Motors Group, a Mackay-based motor vehicle dealership.

#### Vasiliki Bessie Comino

B. Pharm.. FAICD

- Chairman of the Marketing Committee
- Director of Pioneer Permanent Insurance Services
  Limited

Ms Comino was appointed to the Board of Directors in March 1990. Ms Comino worked throughout Queensland as a Pharmacist until 1986 and is currently the Managing Partner of a Mackay-based retail trading business.

#### Maxwell Thomas Bohlscheid

A. Ed.

• Director of Pioneer Permanent Insurance Services
Limited

Mr Bohlscheid was appointed to the Board of Directors in January 2001. He is the Managing Director of Max's Mitre 10 Group and has become recognised as an innovator in the hardware and building supply industry.

Mr Bohlscheid holds Directorships with Mitre 10 Australia Ltd and its subsidiary companies.

## Glen George Cerutti

B.Ec. (Accg.), CPA, FAICD

- Chairman of the Risk Committee
- Director of Pioneer Permanent Insurance Services
  Limited

Mr Cerutti was appointed to the Board of Directors in July 2001. He is the Principal of the accountancy firm Coscer Accountants and has demonstrated expertise in understanding the financial needs of the people of North Queensland.

Mr Cerutti has held former Directorships with Northern and First Australian Building Societies and was Honorary Treasurer with the Development Bureau of Hinchinbrook and Cardwell Shire.

## MEETINGS OF DIRECTORS

During the financial year, 50 meetings of Directors (including Committees) were held. Attendances by each Director during the year were as follows:

DIRECTOR	ВО	ARD	COMPI	DIT & LIANCE MITTEE	RISK CO	MMITTEE		POLICY	PROTE	SET CCTION MITTEE		OGET MITTEE		ETING MITTEE
	A	В	A	В	A	В	A	В	A	В	A	В	A	В
Mr C Flor	15	14	4	4	4	3	4	3	12	11	7	6	4	4
Mr APF Ghusn	15	13	4	3	4	3	4	4	12	10	2	2	4	3
Mr RC Deguara	15	15	4	4	4	4	4	4	6	6	2	2	4	4
Ms VB Comino	15	15	4	4	4	4	4	4	12	12	2	2	4	4
Mr MT Bohlscheid	15	13	4	3	4	4	4	4	6	6	2	2	4	4
Mr GG Cerutti	15	15	4	4	4	4	4	4	6	6	7	7	4	4

A = Number of meetings eligible to attend B = Number of meetings attended

#### **BOARD COMMITTEES**

The Board has established various Committees to review specific areas of the business. These Committees comprise the full Board with the Internal Auditor, the External Auditor and members of the Management team in attendance at the various Committee meetings at the discretion of the Committee Chairman.

#### AUDIT AND COMPLIANCE COMMITTEE

The main responsibilities of the Audit and Compliance Committee are to:

- Formulate specific operational policy guidelines in relation to internal audit
- · Review the work of the Internal Auditor
- Review the terms of the External Auditor's engagement each year
- Enquire of the External Auditor's independence in accordance with the Statement of Auditing Practice AUP 32 "Audit Independence"

#### RISK COMMITTEE

The main responsibilities of the Risk Committee are to:

- Establish the Society's view on future interest rate movements
- Set limits in relation to interest rate risk and provide direction to management in managing the Society's interest rate risk exposure

## CREDIT POLICY COMMITTEE

The main responsibilities of the Credit Policy Committee were to:

- · Review and determine lending and credit policy
- Identify issues impacting on the Society's lending operations and take appropriate action to protect the Society's interest

The responsibilities of this committee were transferred to the board and management on 18 August 2004.

## ASSET PROTECTION COMMITTEE

The main responsibility of the Asset Protection Committee was to:

 Identify potential credit risks in the Society's lending portfolio and take appropriate action to minimise those risks and maximise returns to the Society

The responsibilities of this committee were transferred to the board and management on 18 August 2004.

#### **BUDGET COMMITTEE**

The main responsibilities of the Budget Committee were to:

- Review the Society's budgets to ensure they meet the Board's objectives
- Review the Society's areas of operation to ensure that appropriate resources are in place to achieve budget expectations

The responsibilities of this committee were transferred to the board and management on 18 August 2004.

## MARKETING COMMITTEE

The main responsibilities of the Marketing Committee were to:

- · Approve the Society's advertising budget for the year
- Approve advertising campaigns and review the effectiveness of such

The responsibilities of this committee were transferred to the board and management on 18 August 2004.

## SUBSIDIARIES

The following companies are subsidiaries of Pioneer Permanent Building Society Limited:

Company	Country of Operation	Country of Incorporation	Company
Pioneer Permanent Insurance Services Limited	Australia	Australia	Inactive
Pioneer Mortgage Insurance Pty Ltd	Australia	Australia	Inactive

## DIRECTORS' INTERESTS

At the date of this report the relevant interests in shares and capital instruments of the Society held by Directors or entities associated with Directors are:

	Ordinary Shares	Pioneer Income	Subordinated
		Notes	Capital Notes
Mr C Flor	440,597	-	-
Mr APF Ghusn	529,370	250	-
Mr RC Deguara	227,332	500	-
Ms VB Comino	207,078	800	-
Mr MT Bohlscheid	d 177,869	-	-
Mr GG Cerutti	33,100	-	-

## SERVICE CONTRACTS

The NSX Listing Rules require disclosure of the period unexpired of any service contract of any Director proposed for election at the forthcoming annual general meeting. There are no such service contracts with Directors.

#### DIRECTORS' AND SENIOR EXECUTIVE OFFICERS' EMOLUMENTS

The emoluments for each of the Board members and Senior Executives are determined by the Board. The Board's policy in determining remuneration packages is to ensure that the remuneration reflects the relevant person's duties and responsibilities and is competitive in attracting and retaining highly qualified people. The remuneration paid is related to performance.

The emoluments of each Director and each of the Senior Executive Officers for the financial year are as follows:

Directors	Basic Emoluments	Non-Monetary Benefits	Superannuation Benefits	Total
C Flor	66,699		18,000	84,699
APF Ghusn	58,280	-	5,245	63,525
RC Deguara	38,853	-	3,497	42,350
VB Comino	38,853	-	3,497	42,350
MT Bohlscheid	39,897*	-	3,497	43,394
GG Cerutti	41,389*	-	3,497	44,886
Senior Executives	Basic Emoluments	Non-Monetary Benefits	Superannuation Benefits	Total
RJ Jackson ** LJ Voltz	38,064 58,200	8,804 14,012	4,506 84,590	51,374 156,802
MB McLennan	69,730	16,195	6,276	92,201

- \* Includes travel allowance payments
- \*\* Employment contract ceased on 19 December 2003

Signed on behalf of the Board of Directors in accordance with a resolution of the Directors.



Mackay, 21 September 2004

#### COMPOSITION OF THE BOARD

The Board of Directors consists of 6 Directors, all of which are non-executive Directors. The Board comprises directors with an appropriate range of qualifications and experience. The names of those Directors, including details of their qualifications and experience, are set out in the Directors' Report section of the Annual Report.

The Company's Constitution provides that at each Annual General Meeting, one third of the Directors shall retire from office but will be eligible for re-election.

## ROLE OF THE BOARD

The Board is accountable to shareholders for the performance of Pioneer and has overall responsibility for its operations. The key functions and responsibilities of the Board include:

- Approve the strategic direction for the Company
- Approve annual budgets
- Monitor management performance in the implementation and achievement of strategic and business objectives and financial performance
- Ensure business risks are identified and appropriate systems are implemented to manage those risks and monitor compliance
- Appoint and remove the Chief Executive Officer

## CODE OF CONDUCT

Directors, management and staff are expected to perform their duties in a professional manner and act with the highest levels of integrity and objectivity, striving at all times to enhance the reputation and performance of Pioneer.

The Board has adopted a Code of Conduct which sets out principles to be followed by Directors, management and staff.

## DEALINGS IN COMPANY SECURITIES

The Company has a policy prohibiting Directors and senior management from dealing in the Company's securities whilst in possession of price-sensitive information that is not generally available to the market. Subject to this prohibition, Directors and senior management may trade in securities in the company during the six week periods commencing 24 hours after:

- Announcement of half-year and annual financial results
- The Annual General Meeting

Directors and senior management must obtain approval in accordance with the policy for trading outside the above periods.

Directors and senior management are to advise the Company Secretary in writing of details of all completed transactions in the Society's securities. Details of such transactions are reported to the next board meeting.

## **BOARD COMMITTEES**

The Board has established two committees to assist and support the Board in the conduct of its duties and obligations.

## Audit and Compliance Committee

The main responsibilities of the Audit and Compliance Committee are to:

- Formulate specific operational policy guidelines in relation to internal audit
- Review the work of the Internal Auditor
- Review the terms of the External Auditor's engagement each year
- Enquire of the External Auditor's independence in accordance with the Statement of Auditing Practice AUP 32 "Audit Independence"

#### Risk Committee

The main responsibilities of the Risk Committee are to:

- Establish the Society's view on future interest rate movements
- Set limits in relation to interest rate risk and provide direction to management in managing the Society's interest rate risk exposure.

## FINANCIAL STATEMENTS

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## STATEMENT OF FINANCIAL PERFORMANCE for the year ended 30 June 2004

	Notes	CONSOL	LIDATED	SOCIETY		
		2004 \$	2003 \$	2004 \$	2003 \$	
Interest revenue	2	29,844,213	28,091,399	29,844,213	28,091,399	
Borrowing costs expense	2	(18,266,111)	(16,932,098)	(18,266,111)	(16,932,098)	
Net interest revenue Other revenue from ordinary activities	3	11,578,102 5,975,169	11,159,301 5,405,355	11,578,102 5,975,169	11,159,301 5,407,213	
Bad and doubtful debts expense	4	(774,771)	(3,348,651)	(774,771)	(3,348,651)	
Employee benefits expense		(5,098,597)	(4,903,910)	(5,098,597)	(4,903,910)	
Occupancy expense		(745,404)	(625,929)	(745,404)	(625,929)	
Depreciation and amortisation expense		(884,096)	(912,953)	(884,096)	(912,953)	
Fees and commissions		(3,830,303)	(3,959,322)	(3,830,303)	(3,959,322)	
Other expenses from ordinary activities		(4,284,396)	(3,981,461)	(4,284,396)	(3,981,461)	
Profit / (loss) from ordinary activities						
before income tax		1,935,704	(1,167,570)	1,935,704	(1,165,712)	
Income tax (expense) / benefit	5	(584,704)	336,973	(584,704)	336,973	
Net profit/(loss) from ordinary activities after income tax attributable to members of the company		1,351,000	(830,597)	1,351,000	(828,739)	
of the company		1,331,000	(630,397)	1,331,000	(020,739)	
Total changes in equity other than those resulting from transactions with owners						
as owners		1,351,000	(830,597)	1,351,000	(828,739)	
Basic earnings per share (cents per share)	33	13.39	(8.51)	13.39	(8.49)	

As there were no other securities on issue during the financial year that could be converted to permanent shares, diluted earnings per share is equal to basic earnings per share.

The accompanying notes form part of these financial statements.

## STATEMENT OF FINANCIAL POSITION as at 30 June 2004

	Notes	CONSOL	LIDATED	SOCIETY		
		2004	2003	2004	2003	
		\$	\$	\$	\$	
ASSETS						
Cash and liquid assets	6	10,001,234	18,042,062	10,001,234	18,042,062	
Receivables due from other financial insti-	tutions 7	71,500,000	27,200,000	71,500,000	27,200,000	
Accrued receivables	8	1,964,367	1,880,090	1,964,367	1,880,090	
Investment securities	9	92,926,323	64,542,513	92,926,323	64,542,513	
Loans and advances	10	280,253,219	318,399,931	280,253,219	318,399,931	
Other investments	13	563,166	752,740	623,753	813,328	
Property, plant and equipment	15	4,420,740	4,915,774	4,420,740	4,915,774	
Deferred tax assets	16	1,095,624	1,023,999	1,095,624	1,023,999	
Intangible assets	17	66,867	75,986	66,867	75,986	
Other assets	18	488,385	548,612	488,385	548,612	
TOTAL ASSETS		463,279,925	437,381,707	463,340,512	437,442,295	
LIABILITIES						
Deposits	19	420,186,462	397,080,737	420,247,049	397,141,325	
Payables and other liabilities	20	5,877,384	4,467,263	5,877,384	4,467,263	
Interest bearing liabilities	21	17,416,439	17,416,439	17,416,439	17,416,439	
Tax liabilities	22	196,376	77,973	196,376	77,973	
Provisions	23	450,876	464,134	450,876	464,134	
TOTAL LIABILITIES		444,127,537	419,506,546	444,188,124	419,567,134	
NET ASSETS		19,152,388	17,875,161	19,152,388	17,875,161	
EQUITY						
Contributed equity	24	15,534,846	15,356,407	15,534,846	15,356,407	
Reserves	25	1,434,111	1,434,111	1,434,111	1,434,111	
Retained profits	26	2,183,431	1,084,643	2,183,431	1,084,643	
TOTAL EQUITY		19,152,388	17,875,161	19,152,388	17,875,161	

The accompanying notes form part of these financial statements.

## STATEMENT OF CASH FLOWS for the year ended 30 June 2004

Notes	CONSOI	LIDATED	SOCIETY		
	2004 \$	2003 \$	2004 \$	2003 \$	
CASH FLOWS FROM OPERATING ACTIVITIES Interest received	20 002 012	27 010 700	28,903,912	27 010 709	
Interest received Interest paid	28,903,912 (17,494,240)	27,919,708 (16,660,167)	(17,494,240)	27,919,708 (16,660,167)	
Fees and commissions received	5,246,924	5,567,910	5,246,924	5,567,910	
Fees and commissions paid	(2,829,024)	(2,541,708)	(2,829,024)	(2,541,708)	
Dividends received	4,396	2,620	4,396	4,478	
Sundry income received	275,317	44,748	275,317	44,748	
Payments to suppliers and employees	(12,100,029)	(11,088,575)	(12,100,029)	(11,088,575)	
Net GST refunded on cashflows from					
operating activities	233,903	199,477	233,903	199,477	
Income tax (paid)/refunded	226,084	(970,384)	226,084	(975,181)	
NET CASH PROVIDED BY					
OPERATING ACTIVITIES (a)	2,467,243	2,473,629	2,467,243	2,470,690	
CASH FLOWS FROM INVESTING ACTIVITIES  Net (increase) / decrease in receivables due					
from other financial institutions	(44,300,000)	(22,700,000)	(44,300,000)	(22,700,000)	
Net (increase) / decrease in investment securities	(28, 457, 014)	(12,008,747)	(28,457,014)	(12,008,747)	
Net (increase) / decrease in other securities	668,528	(110,733)	668,528	(110,733)	
Loans advanced	(74,532,574)	(84,600,752)	(74,532,574)	(84,600,752)	
Loans repaid	112,641,341	81,400,770	112,641,341	81,400,770	
Proceeds from disposal of property, plant	01 201	109 707	01 201	100 707	
and equipment Payments for property, plant and equipment	81,381 (629,047)	102,787 (1,498,727)	81,381 (629,047)	102,787 (1,498,727)	
Net GST refunded on cash flows from	(029,047)	(1,490,727)	(029,047)	(1,490,727)	
investing activities	(13,713)	5,151	(13,713)	5,151	
NET CASH FLOWS USED IN	(10,110)	0,101	(10,110)		
INVESTING ACTIVITIES	(34,541,098)	(39,410,251)	(34,541,098)	(39,410,251)	
CASH FLOWS FROM FINANCING ACTIVITIES					
Net increase in deposits	24,106,801	34,513,118	24,106,801	34,516,057	
Proceeds from share issue (c)	178,438	2,099,613	178,438	2,099,613	
Proceeds from issuance of subordinated		0.505.400		0.505.400	
capital notes	(0.50, 0.10)	2,587,439	(070.010)	2,587,439	
Dividends paid (c) NET CASH PROVIDED BY	(252,212)	(915,896)	(252,212)	(915,896)	
FINANCING ACTIVITIES	24,033,027	38,284,274	24,033,027	38,287,213	
PHVANCING ACTIVITIES	24,033,027	30,204,274	24,033,027	30,207,213	
Net increase / (decrease) in cash and					
liquid assets	(8,040,828)	1,347,652	(8,040,828)	1,347,652	
Cash and liquid assets at beginning of financial year		16,694,410	18,042,062	16,694,410	
CASH AND LIQUID ASSETS AT END OF					
FINANCIAL YEAR	10,001,234	18,042,062	10,001,234	18,042,062	

The accompanying notes form part of these financial statements.

## NOTES TO THE STATEMENT OF CASH FLOWS for the year ended 30 June 2004

CONSOLIDATED	SOCIETY
CONSOLIDATED	SOCIETI

	2004	2003	2004	2003
	\$	\$	\$	\$
(a) Deconciliation of not profit from audinous				
(a) Reconciliation of net profit from ordinary activities after income tax to net cash				
provided by operating activities				
Net profit / (loss) from ordinary activities	1,351,000	(830,597)	1,351,000	.(828,739)
Decrease / (Increase) in interest receivable	(1,016,075)	(189,705)	(1,016,075)	(189,705)
Increase /(Decrease) in interest payable	771,871	271,931	771,871	271,931
Decrease / (Increase) in fees and commissions	,	,,,,,	,	,
receivable	(3,066)	123,644	(3,066)	123,644
Increase / (Decrease) in fees and commissions				
payable	(224,119)	1,371	(224,119)	1,371
Decrease / (Increase) in sundry income receivable	(48,315)	(2,012)	(48,315)	(2,012)
Increase / (Decrease) in accrued expenses	(124,661)	(237,602)	(124,661)	(237,602)
Decrease / (Increase) in other receivables	206,589	613,194	206,589	613,194
Decrease / (Increase) in GST receivable	(7,396)	(10,349)	(7,396)	(10,349)
Increase / (Decrease) in income tax payable	893,189	(970,383)	893,189	(975, 180)
Decrease / (Increase) in future income tax benefits	(71,625)	(387,329)	(71,625)	(387,329)
Increase / (Decrease) in provision for deferred				
income tax	(10,776)	50,359	(10,776)	50,359
Increase / (Decrease) in employee entitlements	(13,258)	26,235	(13,258)	26,235
Increase / (Decrease) in doubtful debts	(698,881)	1,042,423	(698,881)	1,042,423
Decrease / (Increase) in prepayments	60,227	(274,344)	60,227	(274,344)
Realised discounts on investments	(15,257)	(989)	(15,257)	(989)
Realised premiums on investments	91,031	19,003	91,031	19,003
Net gain on sale of investments	(478,954)	(5,070)	(478,954)	(5,070)
Net (gain) / loss on sale of property, plant				
and equipment	175,679	5,553	175,679	5,553
Goodwill written off	9,118	9,118	9,118	9,118
Bad debts written off	736,826	2,306,228	736,826	2,306,228
Amortisation	163,687	130,512	163,687	130,512
Depreciation	720,409	782,438	720,409	782,438
Net cash flow from operating activities	2,467,243	2,473,629	2,467,243	2,470,690

## (b) Cash Flows presented on a net basis

Cash Flows arising from the following activities are presented on a net basis in the Statement of Cash Flows:

- (i) deposits to and withdrawals from deposits accounts
- (ii) deposits with and withdrawals from accounts with other financial institutions
- (iii) sale and purchase of investment securities
- (iv) sale and purchase of other securities

## (c) Non-cash transactions

For the purpose of the Statement of Cash Flows, shares issued under the Society's dividend reinvestment scheme have been treated as a cashflow item under the heading "Proceeds from Share Issue", as it involved the conversion of liabilities to equity. Dividends paid comprised a cash component of \$73,774 and a non-cash component of \$178,438 representing dividends converted to equity.

## SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

This general purpose financial report that has been prepared in accordance with the Accounting Standards, other authorative pronouncements of the Australian Accounting Standards Board, Urgent Issues Group Consensus Views and the Corporations Act 2001.

The financial report covers the economic entity of Pioneer Permanent Building Society Limited and controlled entities, and Pioneer Permanent Building Society Limited as an individual parent entity. Pioneer Permanent Building Society Limited is a financial institution, incorporated and domiciled in Australia.

The financial report has been prepared on an accruals basis and is based on historical costs and does not take into account changing money values or, except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets.

The following is a summary of the material accounting policies adopted by the economic entity in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

### Cash and liquid assets

Cash and liquid assets includes cash on hand, cash held in bank accounts, and money market investments readily convertible to cash.

## Comparative Figures

Where required by Accounting Standards comparative figures have been adjusted to conform with changes in presentation for the current financial year.

#### **Derivative Financial Instruments**

The Society uses interest rate swaps as part of its risk management strategy. These off-balance sheet transactions are taken out to hedge underlying assets or liabilities. Any arising profit or loss is accounted for on the same basis as the underlying exposure. Further details are provided in Note 38 (e).

## **Employee Benefits**

Provision is made for the Society's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits expected to be settled within one year have been measured at their nominal amount. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows expected to be made for those entitlements. Sick Leave entitlements are non-vesting, and as they are not material they are treated as an expense when payment is made.

Contributions are made by the economic entity to employee superannuation funds and are charged as expenses when incurred.

## Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of the expense.

## Income Tax

Tax-effect accounting procedures are applied whereby the income tax expense shown in the statement of financial performance is based on the profit from ordinary activities before income tax adjusted for any permanent differences.

Timing differences which arise due to the different accounting periods in which items of revenue and expense are included in the determination of accounting profit and taxable income are brought to account either as provision for deferred income tax or as a future income tax benefit at the rate of income tax applicable to the period in which the benefit will be received or the liability will become payable.

Future income tax benefits are not brought to account unless realisation of the asset is assured beyond any reasonable doubt. Future income tax benefits in relation to tax losses are not brought to account unless there is virtual certainty of realisation of the benefit.

The amount of benefits brought to account or which may be realised in the future is based on the assumption that no adverse change will occur in income taxation legislation, and the anticipation that the financial institution will derive sufficient future assessable income to enable the benefit to be realised and comply with the conditions of deductibility imposed by law.

## Investments

Investments are carried at lower of cost or recoverable amount. The recoverable amount is assessed from the investments' current market value by discounting the net cash flows to their present value.

#### Loans and Advances

Loans and advances are recognised at their recoverable amount, after assessing required provisions for doutful debts. A provision for doubtful debts is recognised when there is reasonable doubt that not all the principal and interest can be collected in accordance with the terms of the loan agreement. Loan interest is calculated on the daily balance outstanding and is charged in arrears to a customer's account on the last day of each month.

#### Provision for Doubtful Debts

A specific provision for doubtful debts is calculated in accordance with the method prescribed under the APRA Prudential Standards and by specific identification against individual loans. A general provision is maintained to recognise bad debts inherent in the loans portfolio which have not yet been identified.

Bad debts are written off in the period in which they are recognised. Bad debts previously provided for are written off against the specific provision. Any subsequent cash recovered in the same financial year is credited to the provision. Cash recovered outside the financial year is taken to the profit and loss as a bad debt recovered.

### Impaired Assets

Non-accrual loans are loans and advances where the recovery of all interest and principal is considered to be reasonably doubtful, and hence provisions for impairment are recognised.

Past due loans are loans where payments of principal and/or interest are at least 90 days in arrears. Full recovery of both principal and interest is expected. Loans against which a provision for impairment is required have be included in non-accrual loans.

## Principle of Consolidation

The consolidated accounts have been prepared by combining the accounts of all the entities that comprise the economic entity, being Pioneer Permanent Building Society Limited (the Society) and its controlled entities. A list of controlled entities appears in Note 14. Consistent accounting policies have been employed in the preparation of the consolidated accounts. All intercompany balances and transactions arising within the economic entity have been eliminated in full.

## Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation.

## Property

Freehold land and buildings are measured on the cost basis on initial purchase and are revalued by an independent valuer every three (3) years.

## Plant and equipment

The carrying amount of plant and equipment is reviewed annually by Directors to ensure it is not in excess of the recoverable amount from those assets. The recoverable amount is assessed on the basis of the expected net cash flows which will be received from the assets employment and subsequent disposal. The expected net cash flows have not been discounted to their present values in determining recoverable amounts.

Where freehold land and buildings have been revalued, the potential effect of capital gains tax on disposal has not been taken into account in the determination of the revalued carrying amount.

The gain or loss on disposal of all fixed assets, including revalued assets, is determined as the difference between the carrying amount of the asset at the time of disposal and the proceeds of disposal. The gain or loss is included in the operating profit before income tax of the economic entity in the year of disposal.

## Depreciation

The depreciable amount of all fixed assets, including buildings, but excluding freehold land, are depreciated on a straight line or reducing balance method over their estimated useful lives commencing from the time the asset is held ready for use. The useful lives of each class of assets are reviewed annually and are as follows:

Freehold Buildings 40 years

Leasehold Improvements Over the unexpired term of the lease

Plant and Equipment 4 to 20 years Computer Software 4 to 10 years

#### Revenue

Interest revenue is recognised on a proportional basis taking into account the interest rate applicable to financial assets. All revenue received arises from operating activities.

Fees and commissions are recognised upon the rendering of the service to the customers.

All revenue is stated net of the amount of Goods and Services Tax (GST).

#### l) Goodwill

Goodwill is initially recorded at the amount by which the purchase price for a business exceeds the fair value attributed to its net assets at the date of acquisition. Goodwill is amortised on a straight line basis over a period of 10 years. The balances are reviewed annually and any balance representing future benefits for which the realisation is considered to be no longer probable are written off.

## m) Remuneration of Directors and specified executives

The disclosure of Director and executive remuneration within the financial report is required by AASB1046 "Director and Executive Disclosures by Disclosing Entities", for reporting periods ending on or after 30 June 2004. Disclosure is required of all transactions with all Directors of the Society, and individuals who qualify as "specified executives". A specified executive is defined as a person who is directly accountable and responsible for the strategic direction and operational management of the entity.

The disclosure in the financial report includes all Directors of the company and three specified executives who are involved in the strategic direction and operational management of the company. The specified executives include the General Manager, the Company Secretary/ Acting General Manager and the Manager Risk Management who has since been appointed to the position of Financial Controller. All other officers of the entity do not meet the definition of specified executive and therefore disclosure of their remuneration is considered unnecessary.

## n) Adoption of Australian Equivalents to International Financial Reporting Standards

Australia is currently preparing for the introduction of International Financial Reporting Standards (IFRS) effective for financial years commencing 1 January 2005. The first financial report to be completed under IFRS will be for the year ended 30 June 2006, with the comparatives also restated to comply with IFRS.

The economic entity's management are assessing the significance of these changes and preparing for their implementation. An IFRS committee has been established to oversee and manage the economic entity's transition to IFRS. The potential impacts on the financial performance and financial position have not been quantified. The impact on future years will depend on the application of the IFRS to the Society's particular circumstances at that time. The Directors are of the opinion that the key differences in the economic entity's accounting policies which will arise from the adoption of IFRS are:

#### Investments

Under the pending AASB 139: Financial Instruments: Recognition and Measurement, financial instruments that are classified as available for sale instruments must be carried at fair value. Unrealised gains or losses may be recognised either in income or directly to equity. Current accounting policy is to measure non-current investments at cost, with an annual review by Directors to ensure that the carrying amounts are not in excess of the recoverable value of the instrument.

## Income Tax

Currently, the economic entity adopts the liability method of tax-effect accounting whereby the income tax expense is based on the accounting profit adjusted for any permanent differences. Timing differences are currently brought to account as either a provision for deferred income tax or future income tax benefit. Under the Australian equivalent to IAS 12, the economic entity will be required to adopt a balance sheet approach under which temporary differences are identified for each asset and liability rather than the effects of the timing and permanent differences between taxable income and accounting profit.

## Derivative Financial Instruments

The economic entity does not currently recognise derivative financial instruments in the financial statements. Pending AASB139: Financial Instruments: Recognition and Measurement will require a change to the method of accounting for derivative financial instruments and hedging activities so that they are recorded in the financial statements.

## • Impairment of Assets

The economic entity currently determines the recoverable amount of an asset on the basis of undiscounted net cash flows that will be received from the assets use and subsequent disposal. In terms of pending AASB 136: Impairment of Assets, the recoverable amount of an asset will be determined as the higher of fair value less costs to sell and value in use

## · Revaluations

Revaluation increments and decrements relating to property, plant and equipment will be recognized on an individual assets basis, not a class of assets basis.

## Goodwill and Intangible Assets

Goodwill and intangible assets with indefinite useful lives will be tested for impairment annually and will not be amortised;

## INTEREST REVENUE AND INTEREST EXPENSE

The following table shows the average balance for each of the major categories of interest-bearing assets and liabilities, the amount of interest revenue or expense and the average interest rate. Daily averages or month-end averages have been used where appropriate. Where interest was not received or paid for the full year, the average interest rate has been calculated based on the balance held for the period applicable.

## CONSOLIDATED

	Average Balance \$	Interest \$	Average Interest Rate %
Interest Revenue 2004			
Deposits at call	11,482,376	551,803	4.81
Deposits with other financial institutions	45,964,617	2,491,031	5.42
Investment securities	99,243,865	5,259,914	5.30
Other investments	1,305,531	63,289	4.85
Loans:			
- Residential (owner occupied and investment)	208,314,156	13,856,047	6.65
- Commercial	46,710,566	4,302,171	9.21
- Personal	8,079,730	826,406	10.23
- Overdrafts Derivative financial instruments (interest settled on a net basis)	31,978,252	2,493,552	7.80
Derivative illiancial instruments (interest settled on a fiet basis)		29,844,213	6.59
Interest Expense 2004		23,044,213	0.33
Customer Deposits	419,687,542	17,011,732	4.05
Short-term borrowings	22,041	3,152	14.30
Term subordinated debt	9,716,439	705,904	7.17
Perpetual subordinated debt	7,700,000	542,732	7.17
Derivative financial instruments (interest settled on a net basis)		2,591	0.03
		18,266,111	4.18
Net Interest Income 2004		11,578,102	2.41
Interest Revenue 2003			
Deposits at call	10,400,320	505,130	4.86
Deposits with other financial institutions	15,405,205	758,945	4.93
Investment securities	56,692,499	2,786,046	4.91
Other investments	1,407,892	62,137	4.41
Loans:	010 000 100	14,000,010	0.50
- Residential (owner occupied and investment) - Commercial	216,822,199	14,092,213	6.50
- Personal	70,785,201 8,487,221	5,997,581 845,860	8.47 9.97
- Overdrafts	36,955,058	3,043,487	8.24
- Overtains	30,933,036	28,091,399	6.74
Interest Expense 2003		20,001,000	0.74
Customer deposits	388,733,006	15,776,998	4.06
Short-term borrowings	39,880	4,600	11.53
Term subordinated debt	9,155,825	623,880	6.81
Perpetual subordinated debt	7,700,000	526,620	6.84
-		16,932,098	4.17
Net Interest Income 2003		11,159,301	2.69

Note	conso	LIDATED	SOCIETY		
	2004 \$	2003 \$	2004 \$	2003 \$	
3. REVENUE FROM ORDINARY ACTIVITES					
Interest revenue	2 29,844,213	28,091,399	29,844,213	28,091,399	
Other revenue from ordinary activities:					
Dividends - Controlled entity	_	_	_	1,858	
- Other parties	4,396	2,620	4,396	2,620	
Fees and commissions	4,396	2,620	4,396	4,478	
- Loan fee income	2,450,754	2,969,003	2,450,754	2,969,003	
- Other fee income	2,638,896	2,091,692	2,638,896	2,091,692	
- Insurance commissions	266,097	218,032	266,097	218,032	
- Other commissions	58,612	70,524	58,612	70,524	
	5,414,359	5,349,251	5,414,359	5,349,251	
Bad debts recovered Other revenue	8,294	4,318	8,294	4,318	
- Rent - Profit on disposal of property, plant	44,409	38,205	44,409	38,205	
and equipment	24,757	5,785	24,757	5,785	
- Profit on disposal of investments	478,954	5,176	478,954	5,176	
	548,120	49,166	548,120	49,166	
Total other revenue from ordinary activities	5,975,169	5,405,355	5,975,169	5,407,213	
TOTAL OPERATING REVENUE	35,819,382	33,496,754	35,819,382	33,498,612	
Proceeds on sale of property, plant and equipme	65,898	89,782	65,898	89,782	

Notes	CONSOI	LIDATED	SOCIETY		
4. PROFIT FROM ORDINARY ACTIVITIES	2004 \$	2003 \$	2004 \$	2003 \$	
Profit from ordinary activities before income tax expense has been determined after:					
Interest expense 2	18,266,111	16,932,098	18,266,111	16,932,098	
Bad and doubtful debts	774,771	3,348,651	774,771	3,348,651	
No bad or doubtful debts have occurred that are associated with related parties or controlled entities					
Other Expenses:					
Amortisation					
- Leasehold improvements - Computer Software	33,482 163,687	22,984 132,377	33,482 163,687	22,984 132,377	
Depreciation	197,169	155,361	197,169	155,361	
- Plant and equipment - Buildings	655,385 31,542	725,558 32,034	655,385 31,542	725,558 32,034	
	686,927	757,592	686,927	757,592	
Fees & commissions	3,830,303	3,959,322	3,830,303	3,959,322	
General and administration					
- Employee expenses - Other	5,098,597 4,083,960	4,903,910 3,970,017	5,098,597 4,083,960	4,903,910 3,970,017	
	9,182,557	8,873,927	9,182,557	8,873,927	
Rental – operating leases	745,404	625,929	745,404	625,929	
Loss on disposal of property, plant and equipment	200,436	11,338	200,436	11,338	
Loss on disposal of investments	-	106	-	106	
Total other expenses	14,842,796	14,383,575	14,842,796	14,383,575	
TOTAL OPERATING EXPENSES	33,883,678	34,664,324	33,883,678	34,664,324	

	Notes	CONSOI	LIDATED	SOCIETY		
5. INCOME TAX		2004	2003 \$	2004 \$	2003 \$	
The prima facie tax on operating profit is reconciled to the income tax provided as follows:						
Prima facie tax on operating profit / (loss) at 30% (2003 – 30%) Add: Tax effect of non-deductible expense		580,711	(350,271)	580,711	(349,714)	
Depreciation on buildings Other Items		9,463 3,361	16,506 3,623	9,463 3,361	16,506 3,623	
		593,535	(330,142)	593,535	(329,585)	
Less: Tax effect of permanent differences Building amortisation Costs associated with capital		4,658	4,120	4,658	4,120	
raising		1,688	1,688	1,688	1,688	
Income tax expense / (benefit) attributable to current year's operating profit / (loss)		587,189	(335,950)	587,189	(335,393)	
Overprovision of income tax in respect of prior year Imputation credit on franked dividends		(940) (1,545)	(1,023)	(940) (1,545)	- (1,580)	
Income tax expense / (benefit) attributable to operating profit / (loss)		584,704	(336,973)	584,704	(336,973)	
Income tax expense /( benefit) is reconciled as follows:						
	8 22	19,933 129,179	(764,010)	19,933 129,179	(764,010)	
profits / (losses)		517,994	764,010	517,994	764,010	
Decrease / (Increase) in future income tax benefits Increase / (Decrease) in provision for		(71,626)	(387,332)	(71,626)	(387,332)	
deferred income tax		(10,776)	50,359	(10,776)	50,359	
Income tax expense / (benefit) attributable to operating profit		584,704	(336,973)	584,704	(336,973)	

	CONSOL	LIDATED	SOCIETY	
6. CASH AND LIQUID ASSETS	2004 \$	2003 \$	2004 \$	2003 \$
Cash on hand and at banks Deposits at call	9,001,234 1,000,000	11,742,062 6,300,000	9,001,234 1,000,000	11,742,062 6,300,000
	10,001,234	18,042,062	10,001,234	18,042,062
7. RECEIVABLES DUE FROM OTHER FINANCIAL INSTITUTIONS				
Interest earning deposits	71,500,000	27,200,000	71,500,000	27,200,000
Maturity analysis Not longer than 3 months	71,500,000	27,200,000	71,500,000	27,200,000
8. ACCRUED RECEIVABLES				
Interest receivable Sundry debtors Income tax refundable	1,413,659 550,708	409,762 706,318 764,010	1,413,659 550,708	409,762 706,318 764,010
	1,964,367	1,880,090	1,964,367	1,880,090
9. INVESTMENT SECURITIES				
Bills of exchange Bank bonds Negotiable certificates of deposit Floating rate notes Government bonds Debt securities	42,784,080 6,492,685 29,600,000 8,004,688 6,044,870	25,582,983 4,360,000 25,600,000 8,507,599 - 491,931	42,784,080 6,492,685 29,600,000 8,004,688 6,044,870	25,582,983 4,360,000 25,600,000 8,507,599 - 491,931
	92,926,323	64,542,513	92,926,323	64,542,513
Maturity Analysis  Not longer than 3 months  Longer than 3 and not longer than 12 months  Longer than 1 and not longer than 5 years	77,381,744 13,542,564 2,002,015	59,544,042 500,000 4,498,471	77,381,744 13,542,564 2,002,015	59,544,042 500,000 4,498,471
	92,926,323	64,542,513	92,926,323	64,542,513

Notes	CONSOI	LIDATED	SOCIETY		
10. LOANS AND ADVANCES	2004 \$	2003 \$	2004 \$	2003 \$	
10. EOM S MAD ADVANCES					
Term loans Residential (owner occupied and investment) Commercial Personal Overdrafts	206,265,709 39,194,205 7,858,050 29,599,790	220,439,045 55,695,936 8,148,966 36,742,574	206,265,709 39,194,205 7,858,050 29,599,790	220,439,045 55,695,936 8,148,966 36,742,574	
Total loans and advances Provision for doubtful debts 11	282,917,754 2,664,535	321,026,521 2,626,590	282,917,754 2,664,535	321,026,521 2,626,590	
Net loans and advances	280,253,219	318,399,931	280,253,219	318,399,931	
(a) Loans by maturity					
Overdrafts Loans	29,599,790	36,761,758	29,599,790	36,761,758	
Not longer than 3 months Longer than 3 and not longer than 12 months Longer than 1 and not longer than 5 years Longer than 5 years	2,869,060 8,043,945 41,626,057 200,778,902	2,975,360 8,930,659 46,099,360 226,259,384	2,869,060 8,043,945 41,626,057 200,778,902	2,975,360 8,930,659 46,099,360 226,259,384	
	282,917,754	321,026,521	282,917,754	321,026,521	
(b) Loans by security					
Secured by mortgage Secured – other Unsecured	267,615,682 14,109,355 1,192,717	304,440,336 15,256,930 1,329,255	267,615,682 14,109,355 1,192,717	304,440,336 15,256,930 1,329,255	
	282,917,754	321,026,521	282,917,754	321,026,521	
(c) Concentration of risk					
Loans from Queensland Central region Southern region South & Central West region Northern region	137,960,522 49,335,234 16,611,209 74,933,729	164,674,056 55,464,539 20,876,198 75,963,475	137,960,522 49,335,234 16,611,209 74,933,729	164,674,056 55,464,539 20,876,198 75,963,475	
	278,840,694	316,978,268	278,840,694	316,978,268	
Loans from outside Queensland	4,077,060	4,048,253	4,077,060	4,048,253	
	282,917,754	321,026,521	282,917,754	321,026,521	

The loan portfolio of the Society has no large exposure which exceeds 10% of the Society's capital base. The Society has an exposure to groupings of individual loans which concentrate risks and create exposure to particular segments as above.

No	tes	CONSOI	LIDATED	SOCIETY		
11. PROVISION FOR DOUBTFUL DEBTS		2004	2003 \$	2004 \$	2003 \$	
General provision						
Opening balance		1,291,221	858,568	1,291,221	858,568	
Bad and doubtful debts provided for during the year		505,000	432,653	505,000	432,653	
Closing balance		1,796,221	1,291,221	1,796,221	1,291,221	
Specific provision						
Opening balance Bad debts previously provided for and		1,335,369	725,599	1,335,369	725,599	
written off during the year  Bad and doubtful debts provided for		(736,826)	(2,306,228)	(736,826)	(2,306,228)	
during the year		269,771	2,915,998	269,771	2,915,998	
Closing balance		868,314	1,335,369	868,314	1,335,369	
Total provision for doubtful debts		2,664,535	2,626,590	2,664,535	2,626,590	
Charge to profit and loss for bad and doubtful debts comprises:						
General provision		505,000	432,653	505,000	432,653	
Specific provision		269,771	2,915,998	269,771	2,915,998	
		774,771	3,348,651	774,771	3,348,651	

The specific provision for doubtful debt includes the provision required under the Prudential Standards at 30 June 2004, and a provision for specifically identified individual loans.

## 12. ASSET QUALITY

(a) Impairment of loans and advances					
Non-accrual loans  Balances with specific provisions for doubtful debts		1,917,984	7.638.955	1,917,984	7,638,955
Specific provision for doubtful debts	3	(848,314)	(1,335,472)	(848,314)	(1,335,472)
Net non-accrual loans		1,069,670	6,303,483	1,069,670	6,303,483
Interest foregone on non-accrual loans		58,395	179,066	58,395	179,066
(b) Past due loans Balance	1(h)(ii)	1,291,858	1,072,933	1,291,858	1,072,933

	CONSOI	LIDATED	SOCIETY		
	2004 \$	2003 S	2004 \$	2003 \$	
13. OTHER INVESTMENTS	Ť	Ť	Ÿ	Ť	
Shares and interest bearing notes Controlled entities Deposits with special service providers	13,166 - 550,000	183,703 - 569,037	13,166 60,587 550,000	183,703 60,588 569,037	
	563,166	752,740	623,753	813,328	

## 14. PARTICULARS IN RELATION TO CONTROLLED ENTITIES

Name	Country of incorporation	Percentage of equity interest held by the economic entity		Contribution to consolidated operating profit / (loss) after income tax		
Illtimate Holding Company		2004 %	2003 %	2004 \$	2003 \$	
Ultimate Holding Company: Pioneer Permanent Building						
Society Limited	Australia	-	-	1,351,000	(830,597)	
Controlled Entities: Pioneer Permanent Insurance Services Limited - ordinary shares	Australia	100	100	-	-	
Pioneer Mortgage Insurance Pty Ltd - ordinary shares	Australia	100	100	-		
				1,351,000	(830,597)	

During the year there were no operations performed by Pioneer Permanent Insurance Services Limited and Pioneer Mortgage Insurance Pty Ltd. The future direction of both companies is yet to be determined.

	Notes	CON	SOLIDATED	SOCIETY		
15. PROPERTY, PLANT AND EQUIPMENT		2004 \$	2003 \$	2004 \$	2003 \$	
Freehold land  At the independent valuation –						
June 2003	15(b)	505,0	00 505,000	505,000	505,000	
Building on freehold land						
At cost At the independent valuation –		2,6	-	2,614	-	
June 2003	15(b)	840,0		840,000	840,000	
Less: Provision for depreciation		31,5	-	31,542	-	
		811,0	72 840,000	811,072	840,000	
Total freehold land and buildings		1,316,0	72 1,345,000	1,316,072	1,345,000	
Leasehold improvements						
At cost		328,7		328,767	268,361	
Less: Provision for amortisation		122,2	12 88,730	122,212	88,730	
		206,5	55 179,631	206,555	179,631	
Total land and buildings		1,522,6	27 1,524,631	1,522,627	1,524,631	
Plant and equipment						
At cost Less: Provision for depreciation		4,764,9 3,195,6		4,764,934 3,195,641	4,827,703 2,794,863	
-						
Total plant and equipment		1,569,2	93 2,032,840	1,569,293	2,032,840	
Computer software						
At cost Less: Provision for amortisation		2,213,5 884,7		2,213,521 884,701	2,079,317 721,014	
Total commuter activious		1 220 0	20 1 250 202	1 220 020	1 250 202	
Total computer software		1,328,8	20 1,358,303	1,328,820	1,358,303	
Total property, plant and equipment At cost		7,309,8	36 7,175,381	7,309,836	7,175,381	
Independent valuation – June 2003	15(b)	1,345,0		1,345,000	1,345,000	
		8,654,8	36 8,520,381	8,654,836	8,520,381	
Less: Provision for depreciation and amortisation		4,234,0	96 3,604,607	4,234,096	3,604,607	
Total written down amount		4,420,7	40 4,915,774	4,420,740	4,915,774	

## 15. PROPERTY, PLANT AND EQUIPMENT continued

## (a) Movement in carrying amounts

Movements in carrying amount for each class of property, plant and equipment between the beginning and the end of the current financial year. The movements are identical for both the Society and the consolidated group.

	Freehold Land	Buildings	Leasehold Improvements	Plant and Equipment	Computer Software	Total
	\$	\$	\$	\$	\$	\$
Balance at the						
beginning of year	505,000	840,000	179,631	2,032,840	1,358,303	4,915,774
Purchases and						
additions	-	2,614	60,406	249,424	318,197	630,641
Disposals	-	-	-	(57,586)	(183,993)	(241,579)
Depreciation /						
amortisation expense	-	(31,542)	(33,482)	(655,385)	(163,687)	(884,096)
Carrying amount at						
the end of year	505,000	811,072	206,555	1,569,293	1,328,820	4,420,740

(b) The economic entity has a policy of revaluing all freehold land and building every 3 years by an independent valuer.

The properties located in Mackay were restated to independent valuations determined by JD Dodds FAPI (Val) on 30 June 2003. They were assessed by capitalisation of net income and direct comparison methods.

The property located in Alpha was restated to the independent valuation determined by GR Williams AAPI (Val) on 30 June 2003. It was valued based on the "Highest and Best Use" which is defined as the most profitable legal use to which the property may be put.

	CONSOLIDATED		SOCIETY	
	2004 \$	2003 \$	2004 \$	2003 \$
16. DEFERRED TAX ASSETS				
Future income tax benefit	1,095,624	1,023,999	1,095,624	1,023,999
17. INTANGIBLE ASSETS				
Goodwill at cost Less accumulated amortisation	91,183 24,316	91,183 15,197	91,183 24,316	91,183 15,197
	66,867	75,986	66,867	75,986
18. OTHER ASSETS				
Prepayments	488,385	548,612	488,385	548,612
19. DEPOSITS				
Call deposits	144,700,919	125,467,938	144,761,506	125,528,526
Term deposits	275,485,543	271,612,799	275,485,543	271,612,799
	420,186,462	397,080,737	420,247,049	397,141,325
Maturity Analysis On call Not longer than 3 months	144,700,919 205,959,845	125,467,938 192,155,279	144,761,506 205,959,845	125,528,526 192,155,279
Longer than 3 and not longer than 12 months Longer than 1 and not longer than 5 years	60,740,878 8,784,820	69,832,288 9,625,232	60,740,878 8,784,820	69,832,288 9,625,232
	420,186,462	397,080,737	420,247,049	397,141,325
Concentration of Deposits				
Deposits from Queensland Central region Southern region South & Central West region Northern region	237,247,016 72,467,403 61,236,453 46,331,175	216,952,134 75,254,191 60,008,264 43,010,120	237,307,603 72,467,403 61,236,453 46,331,175	217,012,722 75,254,191 60,008,264 43,010,120
	417,282,047	395,224,709	417,342,634	395,285,297
Deposits from outside Queensland	2,904,415	1,856,028	2,904,415	1,856,028
	420,186,462	397,080,737	420,247,049	397,141,325

The Society's deposit portfolio does not include any deposit which represents 10% or more of total liabilities.

	CONSOLIDATED		SOCIETY	
20. PAYABLES AND OTHER LIABILITIES	2004 \$	2003 \$	2004 \$	2003 \$
Trade creditors Accrued interest payable	2,323,294 3,554,090	1,685,044 2,782,219	2,323,294 3,554,090	1,685,044 2,782,219
	5,877,384	4,467,263	5,877,384	4,467,263
21. INTEREST BEARING LIABILITIES				
Term subordinated debt Perpetual subordinated debt	9,716,439 7,700,000	9,716,439 7,700,000	9,716,439 7,700,000	9,716,439 7,700,000
	17,416,439	17,416,439	17,416,439	17,416,439
Maturity Analysis Longer than 5 years	17,416,439	17,416,439	17,416,439	17,416,439
22. TAX LIABILITIES				
Provision for income tax Provision for deferred income tax	129,179 67,197	77,973	129,179 67,197	- 77,973
	196,376	77,973	196,376	77,973
23. PROVISIONS				
Employee entitlements	450,876	464,134	450,876	464,134
Number of employees at year end (full time and casual employees)	131	123	131	123

	CONSOLIDATED		SOCIETY	
	2004	2003	2004	2003
24. CONTRIBUTED EQUITY	\$	\$	\$	\$
10,151,404 fully paid ordinary shares	15,534,846	15,356,407	15,534,846	15,356,407
(2003: 10,088,563)				
Balance at beginning of the period	15,356,407	13,256,794	15,356,407	13,256,794
27 September 2002 – 185,233 shares issued under the Society's dividend reinvestment scheme	-	545,643	-	545,643
30 December 2002 – 497,609 shares issued to existing shareholders as a share top up	-	1,414,943	-	1,414,943
25 March 2003 – 49,885 shares issued under the Society's dividend reinvestment scheme	-	139,027	-	139,027
30 June 2004 – 62,841 shares issued under the	170 400		170 400	
Society's dividend reinvestment scheme	178,439	-	178,439	-
	15,534,846	15,356,407	15,534,846	15,356,407

Ordinary Shares participate in dividends and the proceeds in the event of the company winding up in proportion to the number of shares held.

At shareholders' meetings where a poll or postal ballot is called, every shareholder has one vote for each share held.

	CONSOLIDATED		SOCIETY	
25. RESERVES	2004 \$	2003 \$	2004 \$	2003 \$
Contingency reserve Asset revaluation reserve General reserve	525,305 259,098 649,708	525,305 259,098 649,708	525,305 259,098 649,708	525,305 259,098 649,708
	1,434,111	1,434,111	1,434,111	1,434,111
Contingency Reserve Balance at beginning of year Plus: Transfer from general reserve	525,305 -	- 525,305	525,305 -	- 525,305
	525,305	525,305	525,305	525,305
Asset Revaluation Reserve Balance at beginning of year Less: Revaluation decrement on freehold land and buildings	259,098	277,132 (18,034)	259,098	277,132 (18,034)
	259,098	259,098	259,098	259,098
General Reserve Balance at beginning of year Less: Transfer to contingency reserve	649,708	1,175,013 (525,305)	649,708	1,175,013 (525,305)
	649,708	649,708	649,708	649,708
26. RETAINED PROFITS				
Retained profits at the beginning of the financial year  Net profit / (loss) attributable to members	1,084,643	2,831,136	1,084,643	2,829,278
of the company Dividends provided for or paid	1,351,000 (252,212)	(830,597) (915,896)	1,351,000 (252,212)	(828,739) (915,896)
Retained profits at the end of the financial year	2,183,431	1,084,643	2,183,431	1,084,643

	CONSOL	LIDATED	SOC	IETY
	2004 \$	2003 \$	2004 \$	2003 \$
27. DIVIDENDS				
Interim dividend paid 2.50 cents per share fully franked at the tax rate of 30% (2003:2.00 cents per share fully franked at the tax rate of 30%)	252,212	190,821	252,212	190,821
Since the end of the financial year, the Directors have declared a final dividend of 5.50 cents per share fully franked at the tax rate of 30% (2003: nil)	558,327		558,327	

The financial effect of the final dividend have not been brought to account in the financial statements for the year ended 30 June 2004 and will be recognised in subsequent financial reports.

Franking Account				
Balance of franking account at year end adjusted for, franking credits arising from payment of provision for income tax and dividends recognised as receivables, franking debits arising from payment of proposed dividends and any credits that may be prevented from distribution in subsequent years	2,935,585	2,517,087	2,929,901	2,511,403
1 3				, ,
28. EXPENDITURE COMMITMENTS				
(a) Capital expenditure commitments:				
Estimated capital expenditure contracted				
for at balance date but not provided for				
- Computer software	436,920	615,945	436,920	615,945
Payable	400.000	045.045	400.000	045 045
- not later than 1 year	436,920	615,945	436,920	615,945
(b) Lease expenditure commitments:				
Operating leases (rental commitments)				
- not later than 1 year	639,863	578,052	639,863	578,052
- later than 1 and not later than 2 years	606,736	561,369	606,736	561,369
- later than 2 and not later than 5 years	615,000	996,062	615,000	996,062
,				
Aggregate lease expenditure contracted for				
at balance date	1,861,599	2,135,483	1,861,599	2,135,483

### 29. SUPERANNUATION COMMITTMENTS

The Society has established superannuation plans for the provision of benefits to employees on retirement, death and disability. Benefits provided under each plan is based on contributions plus accumulated earnings. During the year the Society contributed to each plan in order to satisfy the requirements of the Superannuation Guarantee Charge Legislation. Employees contribute on a voluntary basis.

It is reasonably expected that funds will be available to satisfy all benefits payable in the event of:

- (i) termination of the plan; or
- voluntary or compulsory termination of the employment of each employee.

## 30. BANK OVERDRAFT AND OTHER LIQUIDITY FACILITIES

The Westpac Banking Corporation provides a current account limit of \$330,000. This facility is secured by equitable mortgages over securities financed by the Society. No amounts were drawn and the total amount of credit available under this arrangement was \$330,000 at 30 June 2004.

A securitisation facility of \$50 million has been established for liquidity support purposes. At 30 June 2004, the undrawn balance available under this facility was \$48,167,797.

		CONSOI	LIDATED	SOC	IETY
	CONTINGENT LIABILITIES AND CREDIT COMMITMENTS	2004 \$	2003 \$	2004 \$	2003 \$
(a)	Contingent liabilities				
	<ul><li>(i) performance guarantees provided to members</li><li>(ii) the Society has a contingent liability in respect of encashment authorities established with its bankers</li></ul>	345,426	393,451	345,426	393,451
(b)	Lending commitments				
	Loans and credit limits approved but undrawn	23,088,346	19,500,751	23,088,346	19,500,751
	Some commitments may expire without being drawn upon. Therefore, the total commitment amounts do not necessarily represent future cash requirements.				

## 32. EVENTS SUBSEQUENT TO BALANCE DATE

No matters or circumstances have arisen since the end of the financial year which have significantly affected or may significantly affect:

- the operations of the economic entity (a)
- the results of these operations; or
- the state of affairs of the economic entity in subsequent financial years

	CONSOL	LIDATED	SOC	IETY
	2004 \$	2003 \$	2004 \$	2003 \$
33. EARNINGS PER SHARE				
Basic earnings per share (cents per share)	13.39	(8.51)	13.39	(8.49)
Weighted average number of ordinary shares on issue used in the calculation of basic earnings				
per share.	10,088,563	9,757,283	10,088,563	9,757,283

As there were no other securities on issue during the year that could be converted to permanent shares, diluted earnings per share is equal to basic earnings per share.

## 34. DIRECTORS' AND EXECUTIVES' DISCLOSURES

Names and positions held of parent entity Directors and specified executives in office at any time during the financial year are:

## Parent Entity Directors

Mr C Flor	Chairman – Non-executive
Mr APF Ghusn	Deputy Chairman – Non-executive
Mr RC Deguara	Director - Non-executive
Ms VB Comino	Director - Non-executive
Mr MT Bohlscheid	Director - Non-executive
Mr GG Cerutti	Director - Non-executive

## Specified Executives

Mr RJ Jackson General Manager (Employment contract ceased on 19 December 2003)

Mr LJ Voltz Company Secretary/ Acting General Manager

Mr MB McLennan Manager Risk Management

Mr AA Richardson General Manager - Appointed 2 August 2004

				Prin	nary	Post Emp	oloyment
			Sa	alary & Fees	Non-Monetary Benefits	Superannuation	Total
34.	DIRECTORS' AND EXECUTIVES' DISCLOSURES continued						
(b)	Parent Entity Directors' Remuneration						
	Mr C Flor	2004 2003		66,699 66,699	-	18,000 18,000	84,699 84,699
	Mr APF Ghusn	2004 2003		58,280 58,280	-	5,245 5,245	63,525 63,525
	Mr RC Deguara	2004 2003		38,853 38,853	-	3,497 3,497	42,350 42,350
	Ms VB Comino	2004 2003		38,853 38,853	- -	3,497 3,497	42,350 42,350
	Mr MT Bohlscheid	2004 2003		39,897* 39,806*	-	3,497 3,497	43,394 43,303
	Mr GG Cerutti	2004 2003		41,389* 39,905*	-	3,497 3,497	44,886 43,402
	Mr NV Skoien (deceased 13 December 2002)	2003		20,362	-	1,748	22,110
Tota	al, all specified directors	2004 2003		283,971 302,758	-	37,233 38,981	321,204 341,739
* In	cludes travel allowance payments						
(c)	Specified Executives' Remuneration						
	Mr RJ Jackson (Employment contract ceased on	2004		38,064	8,804	4,506	51,374
	19 December 2003)	2003		26,831	1,962	3,320	32,113
	Mr LJ Voltz	2004 2003		58,200 100,499	14,012 13,935	84,590 35,968	156,802 150,402
	Mr MB McLennan	2004 2003		69,730 67,307	16,195 10,802	6,276 6,058	92,201 84,167
Tota	al, all specified executives	2004 2003		165,994 194,637	39,011 26,699	95,372 45,346	300,377 266,682

## 34. DIRECTORS' AND EXECUTIVES' DISCLOSURES continued

## (d) Equity Interests

The movement during the reporting period in the number of ordinary shares of Pioneer Permanent Building Society Ltd held directly, indirectly or beneficially, by each specified Director and specified executives, including their personally

related entities is as follows:

Parent Entity Directors	Held at 1 July 2003	Acquisitions	Sales	Held at 30 June 2004
y				
Mr C Flor	650,868	5,894	-	656,762
Mr APF Ghusn	583,736	18,474	-	602,210
Mr RC Deguara	327,511	2,877	-	330,388
Ms VB Comino	311,496	2,388	-	313,884
Mr MT Bohlscheid	189,960	1,673	-	191,633
Mr GG Cerutti	13,300	30,000	-	43,300
Specified Executives	154.077	1.050		155 000
Mr LJ Voltz	154,277	1,356	-	155,633

## (e) Debt Security Interests

The number of debt securities in which Directors and specified executives had an interest at 30 June 2004 was:

Parent Entity Directors	Pioneer Income Notes	Subordinated Capital Notes
Mr C Flor	0	0
Mr APF Ghusn	0	0
Mr RC Deguara	500	0
Ms VB Comino	800	0
Mr MT Bohlscheid	0	0
Mr GG Cerutti	0	0
Specified Executives		
Mr LJ Voltz	20	0

(f) The company's policy for determining the nature and amount of emoluments of board members and senior executives of the company is as follows:

The remuneration structure for executive officers, including executive Directors, is based on a number of factors, including length of service, particular experience of the individual concerned, and overall performance of the company. The contracts for service between the company and specified Directors and executives are on a continuing basis the terms of which are not expected to change in the immediate future. Upon retirement executives are paid employee benefit entitlements accrued to date of retirement.

## 34. DIRECTORS' AND EXECUTIVES' DISCLOSURES continued

(g) Loans and other transactions with specified directors and specified executives

The Australian Securities and Investments Commission issued a class order 98/110 dated 10 July 1998 (as amended by class order 04/665 dated 15 July 2004) exempting Australian Financial Institutions from providing details of financial instrument transactions with related parties (other than specified directors and specified executives) entered into in the ordinary course of business and on an arms length basis.

Details regarding loans outstanding at the reporting date to specified Directors and specified executives, where the individual's aggregate loan balance exceeds \$100,000 at any time in the reporting period are as follows:

Specified Directors None	Balance 1 July 2003	Balance 30 June 2004 reporting period	Interest paid and payable in the	Highest balance in period
Specified Executives LJ Voltz	321,072	306.177	18,101	321,635

Financial instrument transactions with specified directors, executives and director and executive related entities during the financial year were on normal terms and conditions and are no more favourable than those available to other parties, unless otherwise stated.

- (i) motor vehicle fleet dealings with Carlisle Motors Pty Ltd a company for which Mr R.C. Deguara is a Director. The amount paid to Carlisle Motors Pty Ltd for the year totalled \$67,861 (2003: \$161,120);
- (ii) the partnership of Coscer Accountants, of which Mr G.G. Cerutti is a partner, was paid commission of \$100,626 (2003: \$111,597) for the period, for acting as the agent of the Society in Ingham. These amounts were in accordance with the normal terms and conditions of the agency commission paid by the Society;

CONCOLIDATED

COCIETY

- (iii) rental of business premises from a partnership which includes Mr C Flor totaled \$15,000 (2003: Nil) for the year;
- (iv) deposits lodged with the chief entity by director related entities;
- (v) insurance policies placed on behalf of director related entities by the controlled entity.

Motos

Notes	CONSOI	LIDATED	SOC	IE1Y
	2004	2003	2004	2003
	\$	\$	\$	\$
35. AUDITORS' REMUNERATION				
Amounts received or due and receivable				
by the auditors of Pioneer Permanent				
Building Society Limited for:				
- an audit or review of the financial				
statements of the entity and any other	00.040	<b>*</b> 0.000	00.040	<b>70.000</b>
entity in the economic entity - other services in relation to the entity and	62,018	59,380	62,018	59,380
any other entity in the economic entity.	5,734	4,908	5,734	4,908
any other energy in the economic energy.	0,704	4,000	3,734	4,000
	67,752	64,288	67,752	64,288

## 36. ECONOMIC DEPENDENCY

The Society has an economic dependency on the Mackay region, which is the source of most of its deposits and loans. This economic dependency will reduce as the Society further expands its operations to other areas of Queensland

## 37. SEGMENT INFORMATION

The Society's operations are mainly conducted in Queensland and only comprise of activities normally associated with the Building Society industry. The operations comprise of the acceptance of deposits and the provision of loans.

## Primary Segment

Segment Revenue	anne	Segment Result	Result	Segment Assets	Assets	Segment I	Segment Liabilities	Acquisition of Property, Depreciation Expense Plant & Equipment	of Property, uipment	Depreciatio	า Expense	Other Segment Expenses	egment 1ses
2003 2004	2004		2003	2004	2003	2004	2003	2004	2003	2004	2003	2004	2003
35,819,382 33,496,754 1,935,704 (1,167,570) 463,279,925 437,381,707 444,127,537 419,506,546	1,935,	704	(1,167,570)	463,279,925	437,381,707	444,127,537	419,506,546	630,641	889,465	884,096	912,953	912,953 32,999,582 33,751,371	33,751,371
(584,704	(584,704		(584,704) 336,973										
35,819,382 33,496,754 1,351,000 (830,597)	1,351,00	0	(830,597)	463,279,925	437,381,707	463,279,925 437,381,707 444,127,537 419,506,546	419,506,546	630,641	889,465	884,096		912,953 32,999,582 33,751,371	33,751,371

## Secondary Segment

	Segment	Segment Revenue	Segment Assets	t Assets	Segment	Segment Liabilities	Acquisition of Property, Plant & Equipment	of Property, quipment
	2004	2003	2004	2003	2004	2003	2004	2003
Geographical								
Central	19,446,396	18,704,819	19,446,396 18,704,819 159,914,474 191,233,716 253,530,868 245,042,002	191,233,716	253,530,868	245,042,002	129,203	292,940
Southern	4,286,071	4,506,886	4,506,886 15,002,217 44,836,779 62,553,552 53,643,229	44,836,779	62,553,552	53,643,229	4,932	53,858
Central West	4,698,543	4,032,650	4,032,650 40,458,325 19,269,948 60,820,309	19,269,948	60,820,309	58,432,944	25,856	69,370
Northern	3,972,219		3,321,432 73,842,401 72,670,491 46,802,725 42,791,457	72,670,491	46,802,725	42,791,457	95,462	243,325
Unallocated*	3,416,153		2,930,967   174,062,508   109,370,773   20,420,083   19,596,914	109,370,773	20,420,083	19,596,914	375,188	229,972
	35,819,382	33,496,754	35,819,382 33,496,754 463,279,925 437,381,707 444,127,537 419,506,546	437,381,707	444,127,537	419,506,546	630,641	889,465

<sup>\*</sup>In accordance with the Accounting Standards, the unallocated portion relates to items which cannot be directly attributed to a region, such as interest received on investments, interest paid on subordinated debt and head office costs.

## 38. FINANCIAL INSTRUMENTS

FINANCIAL STATEMENTS

## (a) Terms, conditions and accounting policies

The economic entity's accounting policies, including the terms and conditions of each class of financial asset, financial liability and equity instrument, both recognised and unrecognised at balance date, are as follows:

Recognised Financial Instruments	Balance Sheet Notes	Accounting Policies	Terms and Conditions
(i) Financial Assets			
Receivables due from other financial institutions	7	Receivables due from other financial institutions are stated at cost. Further details are shown in Note 1 (g).	Receivables due from other financial institutions comprise term deposits with banks and other building societies, having various terms to maturity. All current receivables have less than 3 months to maturity.
Investment securities	9	Investment securities are carried at amortised cost. Amortised cost is calculated by taking into account the discount or premium on acquisition. Interest revenue is recognised on an effective yield basis.	All investment securities can be sold prior to maturity. Floating rate notes with a face value of \$8,000,000 have a term to maturity of no more than 18 months. All other investments have maturity dates of less than 1 year.
Loans and Advances	10	Loan interest is calculated on the daily balance outstanding and is charged in arrears to a customer's account on the last day of each month. Loans and advances are recorded at their recoverable amount.	The majority of loans are written over a maximum term of 25 years with principal and interest repayments. Details of terms and conditions on the related party loans are shown in Note 34(f). All overdrafts are reviewed on an annual basis. Security details are provided in Note 10 (b).
Other investments	13	Shares and notes are carried at the lower of cost or recoverable amount.  Dividend/Interest income is recognised when it is received.	Most of the shares and notes held are in organisations that are associated with the Society or in the same industry, and as such are considered to be long term investments.
		Deposits with special service providers are carried at face value.	Funds are on deposit with special service providers to cover settlements for electronic transactions.

## 38. FINANCIAL INSTRUMENTS continued

## (a) Terms, conditions and accounting policies

The economic entity's accounting policies, including the terms and conditions of each class of financial asset, financial liability and equity instrument, both recognised and unrecognised at balance date, are as follows:-

Recognised Financial Instruments	Balance Sheet Notes	Accounting Policies	Terms and Conditions
(ii) Financial Assets			
Deposits	19	Deposits are recorded at the principal amount.	Details of maturity terms are set out in Note 19. Interest is calculated on the daily balance outstanding.
Payables and other liabilities	20	Liabilities are recognised for amounts to be paid in the future for goods and services received, whether or not billed to the economic entity.	Trade liabilities are normally settled on 30 day terms.
Subordinated debt	21	Term subordinated debt is carried at the principal amount.	Term subordinated debt has a maturity of 10 years with interim maturity dates commencing at 5 years. The first interim maturity date is 25 January 2007.
		Perpetual subordinated debt is carried at the principal amount.	Perpetual subordinated debt (Pioneer Income Notes) does not have a maturity date. The Society has the right to exchange each Pioneer Income Note for its face value of \$100 (plus any outstanding accrued interest) at any time after 25 October 2004.

## 38. FINANCIAL INSTRUMENTS cont.

## (b) Interest rate risk

The economic entity's exposure to interest rate risks and the effective interest rates of financial assets and financial liabilities, both recognised and unrecognised at the balance date, are as follows:

	Variable interest	interest			Fixed interest rate maturing	ate maturing			Non-interest	erest	Total carrying	ırrying	Weighted	pe.
Financial Instruments	rate		Within year	year	1 to 5 years	/ears	Over 5 years	/ears	Dearing	<u></u>	amount as per the balance sheet	as per ce sheet	average enective interest rate	rate
	2004	2003	2004	2003	2004	2003 \$	2004	2003	2004	2003	2004 \$	\$	2004	2003
(i) Financial assets														
Cash and liquid assets	6,225,409	6,225,409 11,336,589	1	1	1	1	1	1	3,775,825	6,705,473	10,001,234	18,042,062	4.97	4.42
Receivables due from other financial institutions	,	1	71,500,000	27,200,000	•	ı	1	1	,	'	71,500,000	27,200,000	5.63	4.88
Investment securities	-	1	90,924,308	60,044,042	2,002,015	4,498,471	1		ı	1	92,926,323	64,542,513	6.23	4.88
Loans and advances	220,463,364	220,463,364 270,905,964	17,248,173	16,898,969	42,130,219	28,974,801	259,433	209,440	152,030	1,410,757	280,253,219	318,399,931	7.31	7.47
Other investments	550,000	569,037	1			•	1		13,166	183,703	563,166	752,740	5.25	4.50
Total financial assets	227,238,773	227,238,773 282,811,590 179,672,481		104,143,011	44,132,234 33,473,272	33,473,272	259,433	209,440	3,941,021	8,299,933	8,299,933 455,243,942 428,937,246	428,937,246		

# 38. FINANCIAL INSTRUMENTS continued

## (b) Interest rate risk continued

	Variable interest	terest			Fixed interest rate maturing	ate maturing			Non-interest	erest	Total carrying	rrying	Weighted	ed
Financial Instruments	Iale	•	Within year	year	1 to 5 years	ears	Over 5 years	years	Dealing	<u>≅</u>	amount as per the balance sheet	as per	average enective interest rate	rate
	2004 \$	2003	\$004	2003	2004	2003	2004	2003 \$	2004	2003	2004 \$	2003	2004	2003 %
(ii) Financial liabilities														
Deposits	144,700,919 125,467,938 266,700,723 261,987,567	25,467,938	266,700,723	261,987,567	8,784,820 9,625,232	9,625,232	1	1	1	1	- 420,186,462 397,080,737	397,080,737	4.08	3.86
Payables and other liabilities	1	1	1	1	1		1	1	5,877,384	4,467,263	5,877,384	4,467,263	n/a	n/a
Subordinated debt	1	1	17,416,439	17,416,439	1	1		1		'	17,416,439	17,416,439	7.17	6.74
Interest rate swaps	(10,000,000)	1	1	1	10,000,000			1		'	*	*	* *	*
Total financial liabilities	134,700,919 125,467,938 284,117,162 279,404,006	25,467,938	284,117,162		18,784,820 9,625,232	9,625,232	1	'	5,877,384	4,467,263	5,877,384 4,467,263 443,480,285 418,964,439	418,964,439		

n/a not applicable for non-interest bearing financial instruments

<sup>\*</sup> not applicable since financial instruments are not recognised in the financial statements

<sup>\*\*</sup> the disclosure of effective interest rates is not applicable to derivative financial instruments

## 38. FINANCIAL INSTRUMENTS continued

## (c) Net fair values

(c) Net fair values				
	Total carrying amount as per		Aggregate net fair value	
	the balar	ice sheet		
	2004	2003	2004	2003
Financial assets				
Cash and liquid assets	10,001,234	18,042,062	10,001,234	18,042,062
Receivables due from other financial institutions	71,500,000	27,200,000	72,029,817	27,200,945
Investment securities	92,926,323	64,542,513	93,721,196	64,551,153
Loans and advances	280,253,219	318,399,931	279,239,025	319,541,602
Other investments	563,166	752,740	563,166	752,740
Total financial assets	455,243,942	428,937,246	455,554,438	430,088,502
Financial liabilities				
Deposits	420,186,462	397,080,737	420,186,462	397,080,737
Payables and other liabilities	5,877,384	4,467,263	5,877,384	4,467,263
Dividends payable	-	-	-	-
Subordinated debt	17,416,439	17,416,439	17,416,439	17,416,439
Interest rate swaps	*	*	*	*
Total financial liabilities	443,480,285	418,964,439	443,480,285	418,964,439

 $<sup>^{</sup>st}$  not applicable since derivative financial instruments are not recognised in the financial statements.

The following methods and assumptions are used to determine the net fair values of financial assets and liabilities

## Recognised financial instruments

Cash and liquid assets and deposits The carrying amount approximates fair value because of their short-term to maturity or are receivable on demand.

Receivables due from other financial The fair value is determined by reference to the current market value of institutions and investments securities: another instrument which is substantially the same.

Loans and advances: The fair values of loans receivable excluding impaired loans, are estimated using

discounted cash flow analysis, based on current incremental lending rates for

similar types of lending agreements.

Unlisted shares: The carrying amount approximates fair value.

Deposits: The carrying amount approximates their fair value as they are short term in nature.

Term subordinated debt: The value is determined by reference to the current quoted market price.

Perpetual subordinated debt: The value is determined by reference to the current quoted market price.

## 38. FINANCIAL INSTRUMENTS continued

## (d) Credit risk exposures

The economic entity's maximum exposure to credit risk at balance date in relation to each class of recognised financial asset is the carrying amount of those assets as indicated in the balance sheet.

In relation to unrecognised financial assets, credit risk arises from the potential failure of counterparties to meet their obligations under the contract or arrangement.

## Concentrations of credit risk

The Society has clearly defined policies and procedures for the approval and management of credit risk. The Society minimises concentrations of credit risk in relation to loans receivable by undertaking transactions with a large number of customers within a specified category. However, at present security in relation to loans is concentrated in Queensland.

Credit risk in loans receivable is managed in the following ways:

- a risk assessment process is used for all customers;
- mortgage insurance is obtained where possible; and
- appropriate loan security is taken and appropriate loan insurance cover in respect of that security is required.

Loan exposures are disclosed in Note 10.

## (e) Hedging instruments

The Society is exposed to interest rate fluctuations to the extent that the Society has a difference of interest earning assets and the amount of interest bearing liabilities that reprice in differing periods. The senior management of the Society is responsible for implementing strategies to manage this risk within limits set by the Directors. One of the strategies has been the use of interest rate swaps. At 30 June 2004 the Society had in place interest rate swaps to the value of \$10,000,000 in which the Society pays a fixed rate and receives a variable rate of interest. The Society does not enter into transactions involving derivative financial instruments other than for hedging risk.

The Directors of Pioneer Permanent Building Society Limited declare that:

- The financial statements and notes of the Society and of the Consolidated Entity, as set out on pages 14 to 47 are in accordance with the Corporations Act 2001 and:
  - comply with the Accounting Standards and the Corporations Regulations 2001; and
  - give a true and fair view of the company's and consolidated entities' financial position as at 30 June 2004 and of their performance for the year ended on that date.
- In the Directors' opinion, there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

Chairman of Directors

Dated this 21st day of September 2004

### TO THE MEMBERS OF PIONEER PERMANENT BUILDING SOCIETY LIMITED

### Scope

We have audited the financial report of Pioneer Permanent Building Society Limited and controlled entities for the financial year ended 30 June 2004 comprising Statement of Financial Performance, Statement of Financial Position, Statement of Cash Flows, Directors' Declaration and Notes to and Forming Part of the Financial Statements.

The financial report includes the consolidated financial statements of the consolidated entity comprising the Society and the entities it controlled at the year's end or from time to time during the financial year. The Society's Directors are responsible for the financial report. We have conducted an independent audit of this financial report in order to express an opinion to the members of the Society.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance whether the financial report is free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amount and other disclosures in the financial report, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion whether, in all material respects, the financial report is presented fairly in accordance with Accounting Standards and other mandatory professional reporting requirements in Australia and statutory requirements so as to present a view which is consistent with our understanding of the Society's and the consolidated entity's financial position, and performance as represented by the results of their operations and their cash flows

The audit opinion expressed in this report has been formed on the above basis

## **Audit Opinion**

In our opinion, the financial report of Pioneer Permanent Building Society Limited is in accordance with:

- the Corporations Act 2001, including:
  - giving a true and fair view of the Society's and consolidated entity's financial position as at 30 June 2004 and of their performance for the year ended on that date; and
  - complying with Accounting Standards in Australia and the Corporation Regulations 2001; and
- other mandatory professional reporting requirements.

## Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements and the Corporations Act 2001.

S.H. TAIT & CO

A.R.Eames **Chartered Accountant** 

Mackay, 28 September 2004

as at 27 August 2004

Size of Holding	Distribut	ion of Sh	areholders	No. of	
100	Siz	ze of Holo	ling	Shareholders	
100					
1001	1	-	99	6	
10001 - 20000	100	-	1000	136	
10001	1001	-	5000	350	
20001	5001	-	10000	164	
South	10001	-	20000	84	
South	20001	_	50000	70	
No. of Shares (By Name Only)   No. of Total		&	over		
Mackay Community Credit Pty Ltd         384,258         3.78           Kibbeh Pty Ltd         291,576         2.87           Jandrew Union Pty Ltd         218,750         2.15           Kylemore Pty Ltd <galway a="" c="" unit="">         210,177         2.07           Patrick John Carroll         184,457         1.81           G.C Paterson         175,069         1.72           Carlisle Holdings Pty Ltd         173,632         1.71           GC Paterson &amp; JV Paterson         169,915         1.67           JJ Formosa         158,808         1.56           Allenby Nominees Pty Ltd         149,487         1.47           A.P.F Ghusn         137,536         1.35           Macegate Pty Ltd         122,937         1.21           M.T Bohlschied         122,937         1.21           R.E Flor Pty Ltd         118,292         1.16           V.B Comino         111,570         1.09           Cathie Pty Ltd         108,152         1.06           JJ Hanly &amp; T.C Hanly         4         9,9136         0.97           JJ Formosa &amp; Kathryn Ruth Formosa         94,994         0.93           Cassandra Comino &amp; Peter Comino         94,708         0.93           Substantial Shareholders (Incl</galway>				850	
Mackay Community Credit Pty Ltd         384,258         3.78           Kibbeh Pty Ltd         291,576         2.87           Jandrew Union Pty Ltd         218,750         2.15           Kylemore Pty Ltd <galway a="" c="" unit="">         210,177         2.07           Patrick John Carroll         184,457         1.81           G.C Paterson         175,069         1.72           Carlisle Holdings Pty Ltd         173,632         1.71           GC Paterson &amp; JV Paterson         169,915         1.67           JJ Formosa         158,808         1.56           Allenby Nominees Pty Ltd         149,487         1.47           A.P.F Ghusn         137,536         1.35           Macegate Pty Ltd         122,937         1.21           M.T Bohlschied         122,937         1.21           R.E Flor Pty Ltd         118,292         1.16           V.B Comino         111,570         1.09           Cathie Pty Ltd         108,152         1.06           JJ Hanly &amp; T.C Hanly         4         9,9136         0.97           JJ Formosa &amp; Kathryn Ruth Formosa         94,994         0.93           Cassandra Comino &amp; Peter Comino         94,708         0.93           Substantial Shareholders (Incl</galway>	Twenty L	argest Sh	areholders		
Kibbeh Pty Ltd		_		No. of Shares	% of Total
Kibbeh Pty Ltd	Mackay C	ommunit	y Credit Pty Ltd	384,258	3.78
Jandrew Union Pty Ltd   218,750   2.15			J J		2.87
Kylemore Pty Ltd <galway a="" c="" unit="">       210,177       2.07         Patrick John Carroll       184,457       1.81         G.C Paterson       175,069       1.72         Carlisle Holdings Pty Ltd       173,632       1.71         GC Paterson &amp; JV Paterson      </galway>			Ltd		
Patrick John Carroll       184,457       1.81         G.C Paterson       175,069       1.72         Carlisle Holdings Pty Ltd       173,632       1.71         GC Paterson & JV Paterson					
G.C Paterson 175,069 1.72 Carlisle Holdings Pty Ltd 173,632 1.71 GC Paterson & JV Paterson <gene a="" c="" paterson="" super=""> 169,915 1.67 J.J Formosa 158,808 1.56 Allenby Nominees Pty Ltd 149,487 1.47 A.P.F Ghusn 137,536 1.35 Macegate Pty Ltd 127,003 1.25 M.T Bohlschied 122,937 1.21 R.E Flor Pty Ltd 118,292 1.16 V.B Comino 111,570 1.09 Cathie Pty Ltd 108,152 1.06 J.J Hanly &amp; T.C Hanly  <j &="" fund="" hanly="" super="" t=""> 102,224 1.00 Delta Investments Pty Ltd 99,136 0.97 J.J Formosa &amp; Kathryn Ruth Formosa 94,994 0.93 Cassandra Comino &amp; Peter Comino 94,708 0.93  Substantial Shareholders (Including Associates)</j></gene>					
Carlisle Holdings Pty Ltd       173,632       1.71         GC Paterson & JV Paterson       169,915       1.67 <gene a="" c="" paterson="" super="">       158,808       1.56         Allenby Nominees Pty Ltd       149,487       1.47         A.P.F Ghusn       137,536       1.35         Macegate Pty Ltd       127,003       1.25         M.T Bohlschied       122,937       1.21         R.E Flor Pty Ltd       118,292       1.16         V.B Comino       111,570       1.09         Cathie Pty Ltd       108,152       1.06         J.J Hanly &amp; T.C Hanly      </gene>	G.C Pater	son			
CC Paterson & JV Paterson   Gene Paterson Super A/c>   169,915   1.67			Pty Ltd		
Canal Company   Canal Compan		_		,	
158,808   1.56				169,915	1.67
Allenby Nominees Pty Ltd  A.P.F Ghusn  A.P.F Ghusn  Macegate Pty Ltd  127,003  1.25  M.T Bohlschied  122,937  1.21  R.E Flor Pty Ltd  118,292  1.16  V.B Comino  111,570  1.09  Cathie Pty Ltd  108,152  1.06  J.J Hanly & T.C Hanly <j &="" fund="" hanly="" super="" t="">  Delta Investments Pty Ltd  99,136  0.97  J.J Formosa &amp; Kathryn Ruth Formosa  Cassandra Comino &amp; Peter Comino  3,234,699  31.84  Substantial Shareholders (Including Associates)</j>			1		
A.P.F Ghusn 137,536 1.35  Macegate Pty Ltd 127,003 1.25  M.T Bohlschied 122,937 1.21  R.E Flor Pty Ltd 118,292 1.16  V.B Comino 111,570 1.09  Cathie Pty Ltd 108,152 1.06  J.J Hanly & T.C Hanly <j &="" fund="" hanly="" super="" t=""> 102,224 1.00  Delta Investments Pty Ltd 99,136 0.97  J.J Formosa &amp; Kathryn Ruth Formosa 94,994 0.93  Cassandra Comino &amp; Peter Comino 94,708 0.93  Substantial Shareholders (Including Associates)</j>			Pty Ltd		
Macegate Pty Ltd       127,003       1.25         M.T Bohlschied       122,937       1.21         R.E Flor Pty Ltd       118,292       1.16         V.B Comino       111,570       1.09         Cathie Pty Ltd       108,152       1.06         J.J Hanly & T.C Hanly       3       1.00         Jeta Investments Pty Ltd       99,136       0.97         J.J Formosa & Kathryn Ruth Formosa       94,994       0.93         Cassandra Comino & Peter Comino       94,708       0.93         Substantial Shareholders (Including Associates)       3,234,699       31.84			J		
M.T Bohlschied 122,937 1.21 R.E Flor Pty Ltd 118,292 1.16 V.B Comino 111,570 1.09 Cathie Pty Ltd 108,152 1.06 J.J Hanly & T.C Hanly <j &="" fund="" hanly="" super="" t=""> 102,224 1.00 Delta Investments Pty Ltd 99,136 0.97 J.J Formosa &amp; Kathryn Ruth Formosa 94,994 0.93 Cassandra Comino &amp; Peter Comino 94,708 0.93  Substantial Shareholders (Including Associates)</j>					
R.E Flor Pty Ltd 118,292 1.16  V.B Comino 111,570 1.09  Cathie Pty Ltd 108,152 1.06  J.J Hanly & T.C Hanly <j &="" fund="" hanly="" super="" t=""> 102,224 1.00  Delta Investments Pty Ltd 99,136 0.97  J.J Formosa &amp; Kathryn Ruth Formosa 94,994 0.93  Cassandra Comino &amp; Peter Comino 94,708 0.93  Substantial Shareholders (Including Associates)</j>					
V.B Comino       111,570       1.09         Cathie Pty Ltd       108,152       1.06         J.J Hanly & T.C Hanly       102,224       1.00         V.B T Hanly Super Fund>       102,224       1.00         Delta Investments Pty Ltd       99,136       0.97         J.J Formosa & Kathryn Ruth Formosa       94,994       0.93         Cassandra Comino & Peter Comino       94,708       0.93         3,234,699       31.84    Substantial Shareholders (Including Associates)					
Cathie Pty Ltd       108,152       1.06         JJ Hanly & T.C Hanly       102,224       1.00 <j &="" fund="" hanly="" super="" t="">       102,224       1.00         Delta Investments Pty Ltd       99,136       0.97         JJ Formosa &amp; Kathryn Ruth Formosa       94,994       0.93         Cassandra Comino &amp; Peter Comino       94,708       0.93         3,234,699       31.84    Substantial Shareholders (Including Associates)</j>					
J.J Hanly & T.C Hanly <j &="" fund="" hanly="" super="" t=""> Delta Investments Pty Ltd 99,136 0.97  J.J Formosa &amp; Kathryn Ruth Formosa Cassandra Comino &amp; Peter Comino 94,708 0.93  3,234,699 31.84  Substantial Shareholders (Including Associates)</j>					
<j &="" fund="" hanly="" super="" t="">       102,224       1.00         Delta Investments Pty Ltd       99,136       0.97         JJ Formosa &amp; Kathryn Ruth Formosa       94,994       0.93         Cassandra Comino &amp; Peter Comino       94,708       0.93         3,234,699       31.84    Substantial Shareholders (Including Associates)</j>			lv	,	
Delta Investments Pty Ltd 99,136 0.97  J.J Formosa & Kathryn Ruth Formosa 94,994 0.93  Cassandra Comino & Peter Comino 94,708 0.93  3,234,699 31.84  Substantial Shareholders (Including Associates)	3		3	102.224	1.00
J.J Formosa & Kathryn Ruth Formosa 94,994 0.93 Cassandra Comino & Peter Comino 94,708 0.93  3,234,699 31.84  Substantial Shareholders (Including Associates)					
Cassandra Comino & Peter Comino  94,708  0.93  3,234,699  31.84  Substantial Shareholders (Including Associates)					
3,234,699 31.84  Substantial Shareholders (Including Associates)					
Substantial Shareholders (Including Associates)	Cassariai	u comme	a reter commo		0.00
(Including Associates)				3,234,699	31.84
(Including Associates)	Substanti	ial Sharok	nolders		
A.P.F Ghusn 529,370 5.21	(IIICIUUIII)	5 ASSOCIA	icoj		
	A.P.F Ghu	ısn		529,370	5.21

## Stock Exchange of Newcastle

The Society's shares and notes are listed on the Stock Exchange of Newcastle Limited (NSX). Information released by the Society to the exchange and details of trades in the Society's securities can be found at www.newsx.com.au.

## Share & Note Registry

The Share and Note Registry is located at ASX Perpetual Registrars, c/- Pioneer Permanent Building Society Limited, GPO Box 35, Brisbane Qld 4001.





Pioneer Permanent Building Society Limited

ABN 36 087 652 042

AFS Licence No. 245488

## HEAD OFFICE

Corner Victoria and Macalister Streets Mackay

Telephone 07 4951 2344

Facsimile 07 4957 8841

Email admin@ppbsl.com.au

www.pioneeronline.com.au