

MARKET ANNOUNCEMENT

21 December 2007

BENDIGO COMMUNITY TELCO RELEASES NEW EMPLOYEE SHARE PLAN

Bendigo Community Telco today announces that shares have been issued to eligible staff as part of the Bendigo Community Telco Limited Employee Share Plan.

The Employee Share Plan is an initiative of the Board of Bendigo Community Telco and has been established to provide additional benefits to the staff.

Mr Phil Lazenby, CEO of Bendigo Community Telco said "I am excited to offer this Plan to our staff on behalf of the Board. The Plan will provide benefits for our employees such as:

- Owning part of the Company as a shareholder;
- Sharing in the ongoing success of the Company by receiving dividends on the shares;
- Being a shareholder and giving a feeling of 'ownership' of the business and offering staff a voice in the business as a shareholder.

These outcomes will also benefit the business moving forward."

An additional 16,712 shares have been issued as a result of the Employee Share Plan bringing the total number of shares in the company to 5,602,722.

The Employee Share Plan shares will be unlisted and restricted for a period of three years from the issue date of 21 December 2007, or upon cessation of employment for individual employees, at which time the shares will become unrestricted and listed.

For further information please contact:

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