

Notice of Annual General Meeting

Dear Shareholder

This is to advise you of the upcoming Annual General Meeting of Sunshine Coast Community Financial Services Limited (Company), ABN 12 100 576 261

Date	Tuesday 18 November 2025
Time	5:30pm
Place	Marcoola Surf Lifesaving Club, 64-76 Marcoola Esplanade, Marcoola QLD 4564

Shareholders will have the opportunity to:

- Find out and ask about the Company's operations and finances
- Speak about any items on the agenda
- Vote on any resolutions proposed

Business of meeting

1. Review of actions from previous AGM

No actions arose from the previous AGM on Tuesday 12 November 2024.

2. Acceptance of Minutes of the previous AGM

The following resolutions be passed as ordinary resolutions:

3. Accounts and reports

That the financial statements of the Company, and the directors' reports and auditor's reports, in respect of the year ended 30 June 2025, be received, considered and adopted.

4. Election of Directors

To consider, and if thought fit, to pass each of the following resolutions as an ordinary resolution. That:

- (a) **Rick Cooper** be re-elected as director
- (b) **Louise McNeich** be elected as a director
- (c) **Gerard O'Brien** be elected as a director
- (d) **Tami Harriott** be elected as a director

5. Confirmation of Auditors

That AFS be confirmed as the Company's auditor.

6. Other business

To allow an adequate reasonable opportunity for the shareholders to raise questions about or make comments about the governance and management of the Company.

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Voting

All shareholders may attend the Annual General Meeting.

Joint holders: In the case of joint shareholders, all holders may attend the Meeting. If only one holder attends (including by proxy), that shareholder may vote at the Meeting as if that holder were solely entitled to the shares. If more than one joint holder is present (including by proxy), the joint holder whose name appears first in the register may vote.

Proxy: If you are unable to attend the Meeting, you are entitled to appoint a proxy to attend and vote. See the attached Proxy Form for information on appointing a proxy.

Corporate shareholder: A corporate shareholder may appoint one or more persons to act as its representative under section 250D of the Corporations Act, but only one representative may exercise the corporate shareholder's powers at any one time. The company requires written evidence of a representative's appointment to be given to the company before the meeting.

Voting rights

Each shareholder is entitled to one vote.

For the purposes of voting at the Meeting, shares will be taken to be held by the persons who are registered as members as at 5:30pm on Tuesday 18 November 2025.

By order of the Board

Jennifer Walker

Company Secretary

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Explanatory Notes

This information has been included to assist you in making an informed decision about the resolutions proposed at the meeting.

Agenda item 4: Re-election of Directors

Rick Cooper

Non-executive director

Occupation: Retired

Qualifications, experience and expertise: Rick was National Manager for Australia's largest computer service company then Principal and owner of a successful Tewantin real estate business which was sold in 2017. Rick has held positions on multiple community boards.

He joined SCCFSL as a director in November 2006.

Special responsibilities: Deputy Chair, Finance Committee and Sponsorship and Marketing Committee

Interest in shares: 30,983

Agenda item 5: Election of Directors

Louise McNeich

Non-executive director

Occupation: Accountant

Qualifications, experience and expertise: Louise has a Masters in Professional Accounting and Diploma in Financial Planning. She is a member of the CPA Australia. With 20 years experience working in accounting firms in Noosa and Mackay, she currently is the principal of a local accounting firm, LMC Accounting and Financial Services, which she has owned for the last 11 years. She is currently Treasurer for Noosa Christian College P & F and has formerly held Treasurer roles with Noosa Chamber of Commerce and Noosa International Film Festival and was previously President of Cooroy Gymnastics Club.

Special responsibilities: Company Treasurer

Interest in shares: Nil share interest held

Gerard O'Brien

Non-executive director

Occupation: Business advisor and consultant

Qualifications, experience and expertise: BAdmin (Griffith), MBA (Georgetown), CPA, GAICD. Gerard has enjoyed an extensive Executive career, with more than 30 years in CEO/General Manager roles in the Fast Moving Consumer Goods sector in Australia and overseas, including 10 years as CEO/MD of an ASX-listed Public Company. He has a financial management background, featuring a Commerce degree (Griffith) and an MBA from Georgetown University, USA. He retains business advisory and consulting roles in the Pacific.

Gerard has a history of extensive engagement at Board level with Industry Associations and Not-For-Profits over the course of his career. He is a Non-Executive Director and Deputy Chair of Spinal Life Australia, Chair of Inclusive Communities Limited, Chair of Spinal Futures Limited and Non-Executive

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Director of Mobility Healthcare Australia. He is also President of Surf Lifesaving Queensland and Appointed Director of Surf Lifesaving Australia.

Special responsibilities: Sponsorship and Marketing Committee

Interest in shares: Nil share interest held

Tami Harriott

Non-executive director

Occupation: General Manager

Qualifications, experience and expertise: Tami is leader in Financial Services with over 25 years of professional experience. Her leadership roles include General Manager of Financial Services, Westpac QLD Women's Markets, and Senior Acquisition Manager, Commercial Banking at Bankwest. Her experience includes senior leadership roles across a broad range of sectors including banking and finance, construction, health, technology, retail, and education. She has extensive governance experience, having served as:

- Director, United Way Australia (Audit & Finance Committee)
- Vice Chair, National Foundation for Australian Women
- Chair, Queensland Writers Centre
- Chair, United Way Queensland
- Member, Global Banking Alliance for Women

Tami holds a Bachelor of Arts in Political Science, a Master of Science in Economics (Business of Trade and Development), and an MBA.

Special responsibilities: Sponsorship and Marketing Committee

Interest in shares: Nil share interest held