

## Key Board Appointment

### Highlights:

- **John Williams, highly experienced energy sector executive, appointed as Non-Executive Director**
- **John joins the Company at a vital time for the HyEnergy® HVDC project as discussions with the Federal Government continue**

**Province Resources Ltd** (NSX: PRL) (**Province** or the **Company**) is pleased to advise that John Williams has been appointed a Non-Executive Director of the Company.

John brings more than 25 years' corporate and energy-sector experience with NYSE, TSX and ASX-listed companies. He has held senior management roles with eni (Italy), ConocoPhillips (US) and Woodside Energy (Australia), and is currently Government Affairs and Regulatory Approvals Manager at INPEX (Japan).

John has particular expertise engaging on government policy, community investment initiatives, coordinating negotiations with First Nations organisations and managing stakeholder engagement projects across Australia.

John is a member of Australian Energy Producers and serves as Chair of the Chamber of Minerals and Energy's Environment Committee. Earlier in his career he worked as a public relations consultant in Victoria and Western Australia, delivering award-winning national community engagement projects, investor relations and stakeholder management programs for clients including AusIndustry, Smorgon Steel, Multiplex, BHP Billiton, the Water Corporation, AFL's Western Bulldogs, and Commonwealth, State and Local Government agencies.

He is also an Ambassador for the Prostate Cancer Foundation of Australia. John has received multiple national and state awards from the Public Relations Institute of Australia for excellence in communications and corporate social responsibility.

**Province Managing Director, David Frances, stated** *"It is with great pleasure that I welcome John to the Company. His deep knowledge and vast experience in government and corporate social responsibility will be critical in the Company's efforts to advance the HyEnergy® HVDC project."*

**-ENDS-**

This announcement has been approved by the Board.

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