SARAMANIS LTD



A.C.N. 603 108 925

NOTICE OF ANNUAL GENERAL MEETING EXPLANATORY STATEMENT AND PROXY FORM

Date

Friday, 27 May 2022

Time

11.00 am (local Malaysian time), 1.00 pm Australian Eastern Standard Time (AEST).

Venue

Suite B, Level 6, Annexe Block, Bangunan Amoda, No. 22, Jalan Imbi, 55100 Kuala Lumpur, Malaysia.

Your vote is important

The business of the Annual General Meeting affects your shareholding and your vote is important.

Voting in person

To vote in person, attend the Annual General Meeting on the date and at the place set out above.

Voting by proxy

To vote by proxy, please complete and sign the enclosed Proxy Form and return by the time and in accordance with the instructions set out on the Proxy Form.

Note

Due to the COVID-19 outbreak and in accordance with the Malaysian Government's National Recovery Plan, the Company requires that if a shareholder wishes to attend the Company's AGM in person they confirm their attendance by emailing the Company at saramanisgroup@gmail.com, no later than Wednesday, 25th May 2022.

In the event that the Company is required to make alternative arrangements for the AGM, an announcement will be lodged with NSX.

NOTICE OF ANNUAL GENERAL MEETING

Notice is given that the seventh Annual General Meeting of Shareholders of Saramanis Ltd (**Company**) will be held at 11.00 am (local Malaysian time), 1.00 pm Australian Eastern Standard Time (AEST), on Friday, 27 May 2022 at Suite B, Level 6, Annexe Block, Bangunan Amoda, No. 22, Jalan Imbi, 55100 Kuala Lumpur, Malaysia.

AGENDA

Annual Report

To consider and receive the Financial Report and the Reports of the Directors and Auditor for the year ended 31 December 2021.

Resolution 1. Remuneration Report

To consider and, if thought fit, to pass the following resolution as an advisory resolution:

"That, the Remuneration Report for the year ended 31 December 2021 is adopted."

Voting Exclusion: The Company will, in accordance with the requirements of the Corporations Act, disregard any votes cast on Resolution 1 by or on behalf of a member of the Key Management Personnel (**KMP**'s) named in Saramanis' Remuneration Report or that KMP's closely related parties, unless the vote is cast by a person as Proxy for a person entitled to vote in accordance with a direction on the Proxy Form.

Resolution 2. Re-election of Datu Robert Lian Balangalibun

To consider and, if thought fit, to pass the following resolution as ordinary resolution:

"That Datu Robert Lian Balangalibun, who retires in accordance with Clause 20.2 of the Company's Constitution and, being eligible, offers himself for re-election, is appointed a Director of the Company."

ACN: 603 108 925

A Proxy Form is attached.

To be valid, properly completed forms must be received by the Company no later than at 11.00 am (local Malaysian time), 1.00 pm Australian Eastern Standard Time (AEST) on Wednesday, 25 May 2022.

By Order of the Board

Jason Jong Tze Yun

Director

22 April 2022

Explanatory Statement

The Explanatory Statement provides additional information on matters to be considered at the Annual General Meeting. The Explanatory Statement and the Proxy Form are part of this Notice of Meeting.

Entitlement to Vote

The Directors have determined that the persons eligible to vote at the Annual General Meeting are those who are registered Shareholders of the Company at 5.00 pm (local Malaysian time), 7.00 pm Australian Eastern Standard Time (AEST), on Wednesday, 25 May 2022.

Terms and abbreviations used in this Notice of Meeting are defined in the Glossary.

EXPLANATORY STATEMENT

This Explanatory Statement has been prepared for the information of Shareholders in connection with the business to be conducted at the Annual General Meeting to be held at Suite B, Level 6, Annexe Block, Bangunan Amoda, No. 22, Jalan Imbi, 55100 Kuala Lumpur, Malaysia on Friday, 27 May 2022 at 11.00 am (local Malaysian time), 1.00 pm Australian Eastern Standard Time (AEST).

The purpose of this Explanatory Statement is to provide information which the Directors believe to be material to Shareholders in deciding whether to vote for or against the Resolutions in the Notice of Meeting.

Terms used in this Explanatory Statement will, unless the context otherwise requires, have the same meaning as given to them in the Glossary as contained in this Explanatory Statement.

Resolution 1. Remuneration Report

The Corporations Act requires that at a listed company's annual general meeting, a resolution that the Remuneration Report be adopted must be put to the Shareholders. However, such a resolution is advisory only and does not bind the Directors of the Company.

The Remuneration Report sets out the Company's remuneration arrangements for Key Management Personnel of the Company. The Remuneration Report is part of the Directors' Report contained in the annual financial report of the Company for the financial year ending 31 December 2021. A reasonable opportunity will be provided for discussion of the Remuneration Report at the Annual General Meeting.

Voting consequences

Under the Corporations Act, if at least 25% of the votes cast on a Remuneration Report resolution are voted against the adoption of the Remuneration Report in two consecutive annual general meetings, the Company will be required to put to Shareholders a resolution proposing the calling of an extraordinary general meeting to consider the appointment of Directors of the Company at the second annual general meeting (Spill Resolution).

If more than 50% of Shareholders vote in favour of the Spill Resolution, the Company must convene the extraordinary general meeting (Spill Meeting) within 90 days of the second annual general meeting. All of the Directors of the Company who were in office when the Directors' Report (as included in the Company's annual financial report for the financial year ended immediately before the second annual general meeting) was approved, other than the Managing Director of the Company, will cease to hold office immediately before the end of the Spill Meeting but may stand for re-election at the Spill Meeting.

Following the Spill Meeting those persons whose election or re-election as Directors of the Company is approved by the Shareholders will be the Directors of the Company.

As the Remuneration Report received over 75% of votes in favour at the previous annual general meeting a Spill Resolution is not relevant for this meeting.

Voting Restrictions

Members of the Key Management Personnel and their proxies and Closely Related Parties are restricted from voting on a resolution put to Shareholders that the Remuneration Report of the Company be adopted. Key Management Personnel are those persons having authority and responsibility for planning, directing and controlling the activities of the entity, directly or indirectly, including any Director (whether executive or otherwise) of that entity.

The Voting Restriction does not apply where:

- (a) The Chairman or any other member of the Key Management Personnel is appointed in writing (by a Shareholder who is not a member of the Key Management Personnel or a Closely Related Party of Key Management Personnel) as a proxy with specific instructions on how to vote on a resolution to adopt the Remuneration Report of the Company; or
- (b) the Chairman is appointed in writing (by a Shareholder who is not Key Management Personnel or a Closely Related Party of Key Management Personnel) as a proxy with no specific instructions on how to vote on a non-binding shareholder vote on remuneration, where the Shareholder provides express authorisation for the Chairman to do so.

Shareholders should be aware that any undirected proxies given to the Chairman will be cast by the Chairman and counted in favour of the Resolutions of this Meeting, including this Resolution 1, subject to compliance with the Corporations Act.

Resolution 2. Re-election of Datu Robert Lian Balangalibun

Datu Robert Lian Balangalibun, who was appointed as a Non-Executive Director on 28 October 2016, retires in accordance with Clause 20.2 of the Company's Constitution and, being eligible, wishes to stand for re-election as Director of the Company.

Mr Balangalibun career spans almost 4 decades in the Malaysian Government. During these times he has held various posts in the Malaysian Government including Deputy Financial Officer of Sarawak under the Ministry of Finance Malaysia. He retired from his post as the Director of Immigration for Sarawak in 2015 and has engaged in various community based projects during these times.

With his profound knowledge in Sarawak's history, geography and ethnic people, Mr Balangalibun is able to guide the Company in its agricultural expansion in Sarawak. With his leadership skills acquired over the years managing various government departments, Datu Robert Lian's commitment to the Company will ensure that the Company is on a path to success.

The Directors, excluding Mr. Balangalibun, unanimously recommend that Shareholders vote in favour of Resolution 2.

GLOSSARY

- "Annual General Meeting" or "Meeting" means the meeting convened by the Notice of Meeting;
- "Board" means the board of Directors of the Company;
- "Chairman" means chairman of the general meeting;
- "Closely Related Party" of a member of the Key Management Personnel means:
 - (a) A spouse or child of the member;
 - (b) A child of the member's spouse;
 - (c) A dependant of the member or the member's spouse;
 - (d) Anyone else who is one of the member's family and may be expected to influence the member, or be influenced by the member, in the member's dealing with the entity;
 - (e) A company the member controls; or
 - (f) A person prescribed by the Corporation Regulations 2001 (Cth).
- "Company" means Saramanis Limited ACN 603 108 925;
- "Constitution" means the Company's constitution;
- "Corporations Act" means the Corporations Act 2001 (Cth);
- "Corporations Regulation" means the Corporations Regulation 2001 (Cth);
- "Directors" mean the current Directors of the Company;
- "Explanatory Statement" means this Explanatory Statement as modified or varied by any supplementary Statement issued by the Company from time to time;
- "Key Management Personnel" has the same meaning as in the accounting standards and broadly includes those persons having authority and responsibility for planning, directing and controlling the activities of the Company, directly or indirectly, including any Director (whether executive or otherwise) of the Company;
- "Management" means the management of the Company.
- "Notice" or "Notice of Meeting" means the notice convening the annual general meeting of the Company to be held on Friday, 27 May 2022 which accompanies this Explanatory Memorandum;
- "NSXA Listing Rules" means Listing Rule of the National Stock Exchange of Australia;
- "Proxy Form" means the proxy form that is enclosed with and forms part of this Notice;
- "Resolution" means a resolution in the form proposed in the Notice of Meeting;
- "Share" means a fully paid ordinary share in the capital of the Company; and
- "Shareholder" means a registered holder of a Share in the Company.



All Correspondence to:

By Mail Boardroom Pty Limited

GPO Box 3993

Sydney NSW 2001 Australia

■ By Fax: +61 2 9290 9655

Online: www.boardroomlimited.com.au

By Phone: (within Australia) 1300 737 760

(outside Australia) +61 2 9290 9600

YOUR VOTE IS IMPORTANT

For your vote to be effective it must be recorded before 11:00am (Malaysian Time) / 1:00pm (AEST) on Wednesday, 25 May 2022.

TO VOTE BY COMPLETING THE PROXY FORM

STEP 1 APPOINTMENT OF PROXY

Indicate who you want to appoint as your Proxy.

If you wish to appoint the Chair of the Meeting as your proxy, mark the box. If you wish to appoint someone other than the Chair of the Meeting as your proxy please write the full name of that individual or body corporate. If you leave this section blank, or your named proxy does not attend the meeting, the Chair of the Meeting will be your proxy. A proxy need not be a securityholder of the company. Do not write the name of the issuer company or the registered securityholder in the space.

Appointment of a Second Proxy

You are entitled to appoint up to two proxies to attend the meeting and vote. If you wish to appoint a second proxy, an additional Proxy Form may be obtained by contacting the company's securities registry or you may copy this form.

To appoint a second proxy you must:

(a) complete two Proxy Forms. On each Proxy Form state the percentage of your voting rights or the number of securities applicable to that form. If the appointments do not specify the percentage or number of votes that each proxy may exercise, each proxy may exercise half your votes. Fractions of votes will be disregarded.

(b) return both forms together in the same envelope.

STEP 2 VOTING DIRECTIONS TO YOUR PROXY

To direct your proxy how to vote, mark one of the boxes opposite each item of business. All your securities will be voted in accordance with such a direction unless you indicate only a portion of securities are to be voted on any item by inserting the percentage or number that you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on a given item, your proxy may vote as he or she chooses. If you mark more than one box on an item for all your securities your vote on that item will be invalid.

Proxy which is a Body Corporate

Where a body corporate is appointed as your proxy, the representative of that body corporate attending the meeting must have provided an "Appointment of Corporate Representative" prior to admission. An Appointment of Corporate Representative form can be obtained from the company's securities registry.

STEP 3 SIGN THE FORM

The form must be signed as follows:

Individual: This form is to be signed by the securityholder.

Joint Holding: where the holding is in more than one name, all the securityholders should sign.

Power of Attorney: to sign under a Power of Attorney, you must have already lodged it with the registry. Alternatively, attach a certified photocopy of the Power of Attorney to this form when you return it.

Companies: this form must be signed by a Director jointly with either another Director or a Company Secretary. Where the company has a Sole Director who is also the Sole Company Secretary, this form should be signed by that person. Please indicate the office held by signing in the appropriate place.

STEP 4 LODGEMENT

Proxy forms (and any Power of Attorney under which it is signed) must be received no later than 48 hours before the commencement of the meeting, therefore by 11:00am (Malaysian Time) / 1:00pm (AEST) on Wednesday, 25 May 2022. Any Proxy Form received after that time will not be valid for the scheduled meeting.

Proxy forms may be lodged using the enclosed Reply Paid Envelope or:

By Fax + 61 2 9290 9655

Boardroom Pty Limited

GPO Box 3993,

Sydney NSW 2001 Australia

In Person Boardroom Pty Limited

Level 12, 225 George Street, Sydney NSW 2000 Australia

Attending the Meeting

If you wish to attend the meeting please bring this form with you to assist registration.

Saramanis Limited

ACN 603 108 925

			Your Address This is your address as it appears on the company's share register. If this is incorrect, please mark the box with an "X" and make the correction in the space to the left. Securityholders sponsored by a broker should advise their broker of any changes. Please note, you cannot change ownership of your securities using this form.
PROXY FORM			
STEP 1	APPOINT A PROXY		
		and entitled to attend and vote hereby appoint:	
	the Chair of the Meeting (mark box)	,	
OR if you are NOT appointing the Chair of the Meeting as your proxy, please write the name of the person or body corporate (excluding the registered securityholder) you are appointing as your proxy below			
or failing the individual or body corporate named, or if no individual or body corporate is named, the Chair of the Meeting as my/our proxy at the Annual General Meeting of the Company to be held at Suite B, Level 6, Annexe Block, Bangunan Amoda, No 22, Jalan Imbi, 55100 Kuala Lumpur, Malaysia on Friday, 27 May, 2022 at 11:00am (Malaysian Time) / 1:00pm (AEST) and at any adjournment of that meeting, to act on my/our behalf and to vote in accordance with the following directions or if no directions have been given, as the proxy sees fit.			
Chair of the Meeting authorised to exercise undirected proxies on remuneration related matters: If I/we have appointed the Chair of the Meeting as my/our proxy or the Chair of the Meeting becomes my/our proxy by default and I/we have not directed my/our proxy how to vote in respect of Resolution 1, I/we expressly authorise the Chair of the Meeting to exercise my/our proxy in respect of this Resolution even though Resolution 1 is connected with the remuneration of a member of the key management personnel for the Company. The Chair of the Meeting will vote all undirected proxies in favour of all Items of business (including Resolution 1). If you wish to appoint the Chair of the Meeting as your proxy			
with a direction	to vote against, or to abstain from voting on	an item, you must provide a direction by marking the	'Against' or 'Abstain' box opposite that resolution.
STEP 2	VOTING DIRECTIONS * If you mark the Abstain box for a particular be counted in calculating the required major.		our behalf on a show of hands or on a poll and your vote will not
Resolution 1	To Adopt the Remuneration Report		For Against Abstain*
Resolution 2	To re-elect Mr Datu Robert Lian Balangalik	oun as a Director	
STEP 3	SIGNATURE OF SECURITYH This form must be signed to enable your d		
Individual or Securityholder 1		Securityholder 2	Securityholder 3
Sole Director and Sole Company Secretary		Director	Director / Company Secretary
Contact Name		Contact Daytime Telephone	