### **ANNUAL CORPORATE GOVERNANCE STATEMENT**

Name of entity:		VGX Limited		,	, (the <b>Company</b> )	
ACN / AI	RBN:	612 834 572				
Reporting period:		1 July 2018	to 3	0 June 2019	, (the <b>Reporting Period</b> )	
Principle No.	Recomm	endation		Compliance or	Reason for Non-compliance	
1.1	A listed e	entity should disclose:		The Company Recommendat	does not comply in full with this tion.	
	<ul><li>(a) the respective roles and responsibilities of its board and management; and</li><li>(b) those matters expressly reserved to the board and those delegated to management.</li></ul>		The board is in the process of formalising a board charter setting out the responsibilities of the board.			
					1.2	A listed e
	(a) undertake appropriate checks before appointing a person, or putting forward to security holders a candidate for election, as a director; and			The entire board will carry out appropriate checks before appointing a person, or putting forward to security holders a candidate for election, as a director. All material information in the board's possession will be set out in		
	mate posse on w	de security holders w rial information in its ession relevant to a de hether or not to elect a director.	ecision	explanatory no general meetin	otes accompanying notices of ngs where appointments of e voted on by security holders.	
1.3	A listed entity should have a written agreement with each director and senior executive setting out the terms of their appointment.		The Company Recommendat	complies in full with this ion		
			appointment so appointment. So on full-time ba	s required to sign a letter of etting out the terms of his or her Senior executives are employed sis and have signed employment er relevant labour laws of		
1.4	The company secretary of a listed entity should be accountable directly to the board, through the chair, on all matters to do with the proper functioning of the board.		The Company of Recommendat	complies in full with this ion.		
			free and unfett	each member of the board has ered access to the company company secretary is also		

No.

#### 1.5 A listed entity should:

- (a) have a diversity policy which includes requirements for the board or a relevant committee of the board to set measurable objectives for achieving gender diversity and to assess annually both the objectives and the entity's progress in achieving them;
- (b) disclose that policy or a summary of it; and
- (c) disclose as at the end of each reporting period the measurable objectives for achieving gender diversity set by the board or a relevant committee of the board in accordance with the entity's diversity policy,

and its progress towards achieving them and either:

- the respective proportions of men and women on the board, in senior executive positions and across the whole organisation (including how the entity has defined "senior executive" for these purposes); or
- (2) if the entity is a "relevant employer" under the Workplace Gender Equality Act, the entity's most recent "Gender Equality Indicators", as defined in and published under that Act.

#### 1.6 A listed entity should:

 (a) have and disclose a process for periodically evaluating the performance of the board, its committees and individual directors; and authorized to communicate any issue or raise any concern directly with the chair and/or any member of the board as he consider necessary.

## The Company does not comply in full with this Recommendation.

The board supports workplace diversity, including gender diversity but considers that the Company is not of a size or maturity to justify a formal diversity policy. The board's priority has been to ensure that its members have the appropriate level of experience and skills to manage the Company at its early stages of operations rather than focusing on gender and other diversity factors.

## The Company does not comply in full with this Recommendation.

The Company is in the process of adopting a practice and a process of periodically evaluating the performance of the board (collective self appraisal) and individual directors (peer review by other members of the board). This review will

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(b) disclose, in relation to each reporting period, whether a performance evaluation was undertaken in the reporting period in accordance with that process.

be done at the end of each financial year at the same time the board meets to approve its financial statements for that financial year.

#### 1.7 A listed entity should:

# (a) have and disclose a process for periodically evaluating the performance of its senior

(b) disclose, in relation to each reporting period, whether a performance evaluation was undertaken in the reporting period in accordance with that process.

#### 2.1 The board of a listed entity should:

executives; and

- (a) have a nomination committee which:
  - has at least three members, a majority of whom are independent directors; and
  - (2) is chaired by an independent director,

and disclose:

- (3) the charter of the committee;
- (4) the members of the committee; and
- (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or
- (b) if it does not have a nomination committee, disclose that fact and the processes it employs to address board succession issues

## The Company complies in full with this Recommendation.

The board will meet at least annually to review the performance of executives. The senior executives' performance is assessed against the performance of the Group as a whole.

The Company has carried out a performance evaluation in accordance with this process for the financial period ended 30 June 2019.

## The Company does not comply in full with this Recommendation.

The board considers that the Company is not currently of a size to justify the formation of a nomination committee. The board as a whole undertakes the process of reviewing the skill base and experience of existing directors to enable identification or attributes required in new directors. Where appropriate, independent consultants will be engaged to identify possible new candidates for the board either as addition to the board to supplement its current skills and experience or as part of succession planning for the board.

and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively.

2.2 A listed entity should have and disclose a board skills matrix setting out the mix of skills and diversity that the board currently has or is looking to achieve in its membership

A listed entity should have and disclose **The Company does not comply in full with this** a board skills matrix setting out the mix **Recommendation.** 

The skills matrix setting out the mix of skills and diversity that the board currently has is set out below:

CHUNG	YAP	KONG	CHONG
Eric Chi Kong	Poh Yee	Teck Chin	Ying Choy
		<b>✓</b>	~
	<b>✓</b>		
<b>~</b>		<b>~</b>	~
<b>✓</b>	<b>~</b>		
<b>~</b>	<b>✓</b>		
<b>✓</b>	<b>~</b>		

Corporate governance
General & administrative
management
Risk management
Sales and marketing
Financial management
Entrepreneurship

- 2.3 A listed entity should disclose:
  - (a) the names of the directors considered by the board to be independent directors;
  - (b) if a director has an interest, position, association or relationship of the type described in Box 2.3 but the board is of the opinion that it does not compromise the independence of the director, the nature of the interest, position, association or relationship in question and an explanation of why the board is of that opinion; and
  - (c) the length of service of each director.

The Company complies in full with this Recommendation.

As of the date of this Corporate Governance Statement, the board comprised of the following persons:

CHONG Ying Choy Chairman on the board Independent director

Date first appointed:

15 September 2016

Date last elected:

Not applicable#

# Subject to re-election at the next AGM pursuant to Regulation 19.3 of the Constitution.

CHONG Ying Choy, the independent director, has no an interest, position, association or relationship of the type described in Box 2.3.

CHUNG Eric Chi Kong

Executive director and Chief Executive Officer

Date first appointed:

27 June 2016

Date last elected:

Not applicable#

# Subject to re-election at the next AGM pursuant to Regulation 19.3 of the Constitution.

YAP Poh Yee Executive director

Date first appointed: Date last elected:

27 June 2016 Not applicable#

# Subject to re-election at the next AGM pursuant to Regulation 19.3 of the Constitution.

**KONG Teck Chin** 

Non-independent non-Executive director

Date first appointed:

27 June 2016

Date last elected:

Not applicable#

# Subject to re-election at the next AGM pursuant to Regulation 19.3 of the

Constitution.

2.4 should be independent directors.

A majority of the board of a listed entity The Company does not comply in full with this Recommendation.

> The board currently comprise of two executive directors, one non-independent non-executive director and one independent director. The board considers the minimum number of executive directors required to function effectively is two, in that one to oversee the research, production and marketing functions of the Group's business and another to oversee the finance, administration, legal and compliance functions. To comply with this Recommendation will require the Company to appoint two additional two independent directors which will increase the size of the board to five members. The board consider that the current size of the Company and the scale of the Group's operations do not justify having such a large board when the functions of the board can be performed adequately by a four-member board. As the Company grows its scope and scale of operations, the board will assess whether there is a need to expand the board by inviting

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		persons with the right skills sets to join the board as independent directors.
2.5	The chair of the board of a listed entity should be an independent director and, in particular, should not be the same person as the CEO of the entity.	The Company complies in full with this Recommendation.
		Currently, the chairman of the board is CHONG Ying Choy who is an independent director.
2.6	A listed entity should have a program for inducting new directors and provide appropriate professional development opportunities for directors to develop and maintain the skills and knowledge needed to perform their role as directors effectively.	The Company complies in full with this Recommendation.
		The board has put in place a program where all new directors will be assessed by the Company's nominated adviser as to the extent of his or her awareness of his or her responsibilities as a director of a company which is listed on NSX, and where such awareness is insufficient, to undergo such training or induction as may be recommended by the nominated adviser.
		The present members of the board are aware of their personal responsibilities to develop and maintain the skills and knowledge needed to perform their role as directors effectively and, if so requested by a director, the Company will bear reasonable costs and expenses of any continuing education program or course which a director may request to attend.
		Finally, the board intends to appoint only as director a person who has the necessary skills and knowledge to perform his or her intended role and who is aware of his or her personal responsibility for his or her own continuous education.
3.1	A listed entity should:	The Company does not comply in full with this Recommendation.
	<ul><li>(a) have a code of conduct for its directors, senior executives and employees; and</li></ul>	The Company has not formally adopted a Code of Conduct. However, every director, senior executive and employees is aware of his or her
	(b) disclose that code or a summary of it.	responsibility to at all times act ethically and strictly comply with the spirit and letter of all laws and regulations of countries in which the Group carry on business
4.1	The board of a listed entity should:	The Company does not comply in full with this Recommendation.
	<ul><li>(a) have an audit committee which:</li><li>(1) has at least three members,</li></ul>	The board considers that the Company is not of a size, nor is its financial affairs of such
	all of whom are non-	complexity, to justify the formation of an audit

executive directors and a majority of whom are independent directors; and

(2) is chaired by an independent director, who is not the chair of the board,

and disclose:

- (3) the charter of the committee;
- (4) the relevant qualifications and experience of the members of the committee; and
- (5) in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or
- (b) if it does not have an audit committee, disclose that fact and the processes it employs that independently verify and safeguard the integrity of its corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner.
- 4.2 The board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk

committee. The board as a whole, in consultation with the incumbent external auditor, undertakes the selection and proper application of accounting policies, the integrity of financial reporting, the identification and management of risk and review of the operation of the internal control systems. When performing the role of an audit committee or when the board meets as the audit committee it will be chaired by CHONG Ying Choy who has extensive financial management and accounting work experience.

The board maintains regular communication with the external auditor and monitors their performance on a yearly basis. Currently, the board considers the Company's financial affairs not to be of such complexity as to justify the rotation of the audit partner.

The Company complies in full with this Recommendation.

The board will receive an annual assurance in the form of a declaration from the chief executive officer and the chief financial officer (or equivalent) as required by the *Corporations Act* 2001.

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	management and internal control which is operating effectively.	
4.3	A listed entity that has an AGM should ensure that its external auditor attends its AGM and is available to answer	The Company complies in full with this Recommendation.
	questions from security holders relevant to the audit.	It is Company's policy, and will make such a policy a term of the auditor's appointment, for the engagement partner or a personnel of sufficient seniority who was involved in the conduct of the audit to be present at the AGM be available to answer questions about the conduct of the audit and the preparation and content of the auditors' report.
5.1	A listed entity should:	The Company does not comply in full with this Recommendation.
	<ul><li>(a) have a written policy for complying with its continuous disclosure obligations under the Listing Rules; and</li></ul>	The board is in the process of adopting a formal continuous disclosure policy.
	(b) disclose that policy or a summary of it.	
6.1	A listed entity should provide information about itself and its governance to investors via its website.	The Company complies in full with this Recommendation.
		The Company's corporate website is at the following URL: <a href="www.vgxlimited.com">www.vgxlimited.com</a> .
6.2	A listed entity should design and implement an investor relations program to facilitate effective two-way	The Company complies in full with this Recommendation.
	communication with investors.	The Company implements an active investor relations program. YAP Poh Yee, an Executive Director has been tasked as the Head of Investor Relations, attend to all communication with investors and to act as communications liaison for existing and/or potential investors with the Company's preferred broker. The e-mail address of the investor relations officer is ir@vgxlimited.com and investors are encouraged to write to the Company with any queries.
6.3	A listed entity should disclose the policies and processes it has in place to facilitate and encourage participation at meetings of security holders.	The Company does not comply in full with this Recommendation.
		The Company has not put in place any policy and processes to facilitate and encourage participation at meetings of security holders. However, the Company allows unrestricted reasonable discussions and dialogue with and

Principle No.	Recommendation	Compliance or Reason for Non-compliance receive feedback from security holders during the Company's general meetings.
6.4	A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.	The Company of general meetings.  The Company complies in full with this Recommendation.  The Company's security registry has in place and has implemented a system where security holders are given the option to receive communications from, and send communications to, the entity and its security registry electronically.
7.1	The board of a listed entity should:  (a) have a committee or committees to oversee risk, each of which:  (1) has at least three members, a majority of whom are independent directors; and  (2) is chaired by an independent director,  and disclose:  (3) the charter of the committee;	The Company does not comply in full with this Recommendation.  The board considers that the Company is not of a size, nor is its operations of such complexity, to justify the formation of a risk management committee. The board as a whole will oversee the risk management for the Company taking into account key material risks faced by the Company as identified by the board and how these risks or, if the risks materialises, its possible impact can be minimised.  The board will ensure that risk management is included on the agenda of meetings of the
	<ul> <li>(4) the members of the committee; and</li> <li>(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</li> <li>(b) if it does not have a risk committee or committees that satisfy (a) above, disclose that</li> </ul>	board.
7.2	fact and the processes it employs for overseeing the entity's risk management framework.  The board or a committee of the board should:	The Company complies in full with this Recommendation.
	(a) review the entity's risk management framework at least annually to satisfy itself that it continues to be sound; and	The board will review the entity's risk management framework at least annually to satisfy itself that it continues to be sound. A review in accordance with this risk management

Principle No.	Recommendation'	Compliance or Reason for Non-compliance
	(b) disclose, in relation to each reporting period, whether such a review has taken place.	framework was carried out for the financial period ended 30 June 2019.
7.3	A listed entity should disclose:	The Company complies in full with this Recommendation.
	(a) if it has an internal audit function, how the function is structured and what role it performs; or	The Company does not have an internal audit function.
	(b) if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its risk management and internal control processes.	The primary responsibility for risk management and internal controls on a day-to-day basis at the operations level vests with the CEO. The board will ensure that risk management is included on the agenda of meetings of the board for discussion.
7.4	A listed entity should disclose whether it has any material exposure to	The Company complies in full with this Recommendation.
	economic, environmental and social sustainability risks and, if it does, how it manages or intends to manage those risks.	Material risks which the Company is exposed to and how it manages or intend to manage these risks are disclosed in the information memorandum. The board will continue to monitor the Company's exposure to these risks (or for any other risks the Company may become expose to in the future) and disclose them in the Company's annual report.
8.1	The board of a listed entity should:	The Company does not comply in full with this Recommendation.
	(a) have a remuneration committee which:	The board considers that the Company is not of a size to justify the formation of a remuneration
	<ul><li>(1) has at least three members, a majority of whom are independent directors; and</li></ul>	committee. The board as a whole will perform the function of the remuneration committee.
	(2) is chaired by an independent director,	The remuneration of executive directors are set out in their employment contracts. The board will seek shareholders' approval at general meetings on directors' fees.
	and disclose:	The CEO sets and determines the remuneration
	(3) the charter of the committee;	for senior executives and he does so having regard to prevailing levels paid to executives performing similar roles at comparable
	(4) the members of the committee; and	to be offered to any senior executive is materially more than such comparable levels,
	(5) as at the end of each reporting period, the number of times the committee met	the CEO is required to obtain prior approval from the board before making such an offer.

reporting period, the number of times the committee met

throughout the period and the individual attendances of the members at those meetings; or

- (b) if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive.
- 8.2 A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives.
- 8.3 A listed entity which has an equitybased remuneration scheme should:
  - (a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and
  - (b) disclose that policy or a summary of it.

The Company does not comply in full with this Recommendation.

The Company does not have a formal policy regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives. The current practice in relation to this is set out in the explanation to the Company's adoption of Principal 8.1 above.

This Recommendation is not applicable as the Company does not have an equity-based remuneration scheme.

Signed:

Name of signatory in block letters:

CHUNG Eric Chi Kong

Director, for and on behalf of VGX Limited

Date: 25 October 2019