



# Print Mail Logistics Limited ACN 103 116 856 Notice of 2017 Annual General Meeting Explanatory Statement Proxy Form

**Time**: 9:00 am AEDT

**Date**: Friday, 24 November 2017

Place: Tech 3 Building

Tasmanian Technopark

33 Innovation Drive, Dowsing Point

Tasmania 7010

This Notice of Meeting should be read in its entirety. If Shareholders are in doubt as to how they should vote, they should seek advice from their professional advisers prior to voting. Should you wish to discuss the matters in this Notice of Meeting please do not hesitate to contact the Company Secretary on (+61 2) 8072 1400.



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The Annual General Meeting of the Shareholders to which this Notice of Meeting relates will be held at 9:00 am AEDT on Friday, 24 November 2017 at Tech 3 Building, Tasmanian Technopark, 33 Innovation Drive, Dowsing Point Tasmania 7010.

#### Your vote is important

The business of the Annual General Meeting affects your shareholding and your vote is important.

#### Voting in person

To vote in person, attend the Annual General Meeting on the date and at the place set out above.

# Voting by proxy

To vote by proxy, please complete and sign the enclosed Proxy Form and either:

- 1. deliver the Proxy Form:
  - (a) by hand to:

Level 29, 201 Elizabeth Street, Sydney NSW 2000; or

- (b) by post to:
  - c/- Whittens & McKeough PO BOX A2621 Sydney South NSW 1235; or
- 2. by facsimile to +61 2 8072 1440; or
- 3. by email to <a href="mailto:awhitten@whittens.com.au">awhitten@whittens.com.au</a>.

Your Proxy Form must be received not later than 48 hours before the commencement of the Meeting.

Proxy Forms received later than this time will be invalid.

# Notice of annual general meeting

Notice is hereby given that an Annual General Meeting of Shareholders of Print Mail Logistics Limited ACN 103 116 856 will be held at 9:00 am AEDT on Friday, 24 November 2017 Tech 3 Building, Tasmanian Technopark, 33 Innovation Drive, Dowsing Point Tasmania 7010.

The Explanatory Statement to this Notice of Meeting provides additional information on matters to be considered at the Annual General Meeting. The Explanatory Statement forms part of this Notice of Meeting.

The Directors have determined pursuant to Regulation 7.11.37 of the *Corporations Regulations 2001* (Cth) that the persons eligible to vote at the Annual General Meeting are those who are registered Shareholders at 7:00 pm AEDT on Wednesday, 22 November 2017. Terms and abbreviations used in this Notice of Meeting and Explanatory Statement are defined in the Glossary.

# **Agenda**

# **Ordinary business**

#### Financial statements and reports

"To receive and to consider the Annual Financial Report of the Company for the financial year ended 30 June 2017 together with the declaration of the Directors, the Directors' Report, the Remuneration Report and the Auditor's Report for that financial year."

Note: This item of ordinary business is for discussion only and is not a resolution.

However, pursuant to the Corporations Act, Shareholders will be given a reasonable opportunity at the Meeting to ask questions about, or make comments in relation to, each of the aforementioned reports during consideration of these items.

#### Resolutions

#### Part A: Adoption of remuneration report

#### 1. Resolution 1 – Adoption of remuneration report

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purpose of Section 250R(2) of the Corporations Act and for all other purposes, approval is given for the adoption of the remuneration report as contained in the Company's Annual Financial Report for the financial year ended 30 June 2017."

**Note**: The vote on this Resolution is advisory only and does not bind the Directors or the Company.

**Voting Exclusion Statement**: In accordance with the Corporations Act, the Company will disregard any votes cast on Resolution 1 by or on behalf of a member of the Company's key management personnel (including the Directors), whose remuneration details are included in the Remuneration Report (**KMP**), or any of that person's Closely Related Parties (such as close family members and any controlled companies of those persons) (collectively referred to as **Restricted Voter**). However, the Company need not disregard a vote if:

- (a) it is cast by a person as a proxy appointed in writing that specifies how the proxy is to vote on Resolution 1; and
- (b) it is not cast on behalf of a Restricted Voter.

If you appoint the person chairing the Meeting (**Chair**) and you are not a Restricted Voter, by submitting the Proxy Form you authorise the person chairing the Meeting to exercise the proxy even though Resolution 1 is connected directly or indirectly with the remuneration of a KMP, and you will be taken to have directed the Chair to vote in accordance with his or her stated intention to vote in favour of Resolution 1. If you do not want your vote exercised in favour of Resolution 1, you should direct the person chairing the Meeting to vote "against", or to abstain from voting on, this Resolution.

#### Part B: Re-election of director

#### 2. Resolution 2 – Re-election of Luis Garcia as director

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That Luis Garcia, a Director who retires by rotation in accordance with clause 17.1 of the Company's Constitution and being eligible offers himself for re-election as a Director of the Company."

# Part C: Appointment of auditor

#### 3. Resolution 3 – Appointment of auditor

To consider and if thought fit, to pass with or without amendment, the following resolution as an **ordinary resolution**:

"That, in accordance with section 327B(1)(b) of the Corporations Act 2001 (Cth) and for all other purposes, Mr Douglas Trood of Trood Pratt Audit & Assurance Service has been nominated by shareholders and consented in writing to act in the capacity of auditor, be appointed as auditor of Print Mail Logistics Limited."

**Dated**: Friday, 13<sup>th</sup> October 2017 **BY ORDER OF THE BOARD** 

Andrew Whitten
Company Secretary

# **Explanatory Statement**

This Explanatory Statement has been prepared for the information of the Shareholders in connection with the business to be conducted at the Annual General Meeting to be held at 9:00 am AEDT on Friday, 24 November 2017 at Tech 3 Building, Tasmanian Technopark, 33 Innovation Drive, Dowsing Point Tasmania 7010.

The purpose of this Explanatory Statement is to provide information which the Directors believe to be material to Shareholders in deciding whether or not to pass the Resolutions in the Notice of Meeting.

If you are in any doubt about what to do in relation to the Resolutions contemplated in the Notice of Meeting and this Explanatory Statement, it is recommended that you seek advice from an accountant, solicitor or other professional advisor.

Full details of the business to be considered at the Annual General Meeting are set out below.

# **Agenda**

# **Ordinary business**

#### Financial statements and reports

In accordance with the Constitution, the business of the Annual General Meeting will include receipt and consideration of the Annual Financial Report of the Company for the financial year ended 30 June 2017 together with the declaration of the Directors, the Director's Report, the Remuneration Report and the Auditor's Report.

In accordance with the amendments to the Corporations Act, the Company is no longer required to provide a hard copy of the Company's Annual Financial Report to Shareholders unless a Shareholder has specifically elected to receive a printed copy. These amendments may result in reducing the Company's printing costs.

Whilst the Company will not provide a hard copy of the Company's Annual Financial Report unless specifically requested to do so, Shareholders may view the Company Annual Financial Report on its website at www.pml.com.au.

No resolution is required for this item, but Shareholders will be given the opportunity to ask questions and to make comments on the management and performance of the Company.

#### Resolutions

#### Part A: Adoption of remuneration report

#### Resolution 1 – Adoption of remuneration report

In accordance with section 250R(2) of the Corporations Act, the Company is required to present to its Shareholders the Remuneration Report as disclosed in the Company's Annual Financial Report.

The vote on the Resolution is advisory only and does not bind the Directors or the Company. The Remuneration Report is set out in the Company's Annual Financial Report and is also available on the Company's website at <a href="https://www.pml.com.au">www.pml.com.au</a>.

However, if at least 25% of the votes cast are against the adoption of the Remuneration Report at the Meeting (subject of this Notice of Meeting), and then again at the 2018 Annual General Meeting (2018 AGM), the Company will be required to put to the vote a resolution (Spill Resolution) at the 2018 AGM to approve the calling of a further meeting (Spill Meeting). If more than 50% of Shareholders vote in favour of the Spill Resolution, the Company must convene the Spill Meeting within 90 days of the 2018 AGM. All of the Directors who were in office when the 2018 Directors' Report was approved, other than the Managing Director, will (if desired) need to stand for re-election at the Spill Meeting.

The Remuneration Report explains the Board's policies in relation to the nature and level of remuneration paid to KMPs (including Directors) and sets out remuneration details, service agreements and the details of any share-based compensation.

#### Voting

Note that a voting exclusion applies to Resolution 1 in the terms set out in the Notice of Meeting. In particular, the Directors and other Restricted Voters must not vote on this Resolution and must not cast a vote as proxy, unless the appointment gives a direction on how to vote, or the proxy is given to the Chair and you submit the Proxy Form, authorising the Chair to exercise the proxy even though Resolution 1 is connected directly or indirectly with the remuneration of a KMP and that in doing so you will be taken to have directed him to vote in accordance with his stated intention to vote in favour of Resolution 1.

Shareholders are urged to read carefully the Proxy Form and to provide a direction to the proxy on how to vote on this Resolution.

#### Resolution 2 - Re-election of Luis Garcia

The Company's Constitution requires that if the Company has 3 or more Directors, a third (or the number of Directors nearest to one third) of those Directors must retire at each annual general meeting, provided always that no Director (except a Managing Director) shall hold office for a period in excess of 3 years or until the third annual general meeting following his or her appointment, whichever is the longer, without submitting himself or herself for re-election. The Directors to retire at an annual general meeting are those who have been longest in office since their last election.

A Director who retires by rotation under clause 17.1 of the Company's Constitution is eligible for re election. Under this Resolution, Mr Garcia retired by rotation and seeks re-election at this AGM.

Mr Garcia is a senior executive with qualifications and experience in banking and finance, investment, real estate, government and management consulting. Mr Garcia has held senior executive positions and non-executive directorships nationally and internationally.

Mr Garcia brings 30 years' experience as a senior executive and director having served on boards in finance, funds management, investment, IT, agribusiness, retail and non-profit sectors. Mr Garcia has also served on Receivers' Committees of Inspection, Compliance Committees, Investment Committees and Credit Committees.

Mr Garcia is a Certified Practising Accounting, a licensed real estate agent and a responsible officer under AFSL licenses. Mr Garcia holds a Master of Business Administration (Macquarie University), a diploma in Financial Advising and is a member of the Australian Institute of Company Directors.

#### **Directors' recommendation**

The Directors (excluding Mr Garcia) recommend that Shareholders vote for this Resolution.

#### Part C: appointment of auditor

#### Resolution 3 – appointment of auditor

Under section 329(5) of the Corporations Act, DBW Audit Pty Limited resigned as the Company's auditors effective 13 July 2017.

Pursuant to section 327C(1) of the Corporations Act, the Directors of the Company resolved to appoint Mr Douglas Trood of Trood Pratt Audit & Assurance Services as auditor of the Company to fulfil the vacancy. Section 327C(2) of the Act further provides that the auditor appointed holds office as auditor until the Company's next AGM.

Mr Douglas Trood of Trood Pratt Audit & Assurance Services has given, and not withdrawn, its consent to act as auditor of Print Mail Logistics Limited.

Approval under this Resolution is sought for the Company appoint Mr Douglas Trood of Trood Pratt Audit & Assurance Services as auditor of the Company.

In accordance with section 328B(1) of the Act, notice in writing nominating Mr Douglas Trood of Trood Pratt Audit & Assurance Services has been given to the Company by a shareholder. A copy of this notice is attached as Annexure A of the Explanatory Memorandum.

The directors unanimously recommend that shareholders vote in favour of this Resolution.

#### **Enquiries**

Shareholders are asked to contact Mr Andrew Whitten, Company Secretary, on (+61 2) 8072 1400 if they have any queries in respect of the matters set out in these documents.

#### **Glossary**

**2018 AGM** means the annual general meeting of the Company to be held following the completion of the 2018 financial year.

**AEDT** means Australian Eastern Daylight Time as observed in Sydney, New South Wales and Hobart, Tasmania.

**Annual Financial Report** means the 2017 Annual Report to Shareholders for the period ended 30 June 2017 as lodged by the Company with NSX on 27 September 2017.

**Annual General Meeting** or **AGM** or **Meeting** means an Annual General Meeting of the Company and, unless otherwise indicated, means the meeting of the Company's members convened by this Notice of Meeting.

**Auditor's Report** means the auditor's report of Trood Pratt Audit & Assurance Services dated 27 September 2017 as included in the Annual Financial Report.

**Board** means the current board of Directors of the Company.

**Business Day** means a day on which trading takes place on the stock market of NSX.

Chair means the person chairing the Meeting.

**Closely Related Party** of a member of the KMP means:

- (a) a spouse or child of the member;
- (b) a child of the member's spouse;
- (c) a dependant of the member or of the member's spouse;
- (d) anyone else who is one of the member's family and may be expected to influence the member, or be influenced by the member, in the member's dealings with the Company;
- (e) a company the member controls; or
- (f) a person prescribed by the Corporation Regulations 2001 (Cth).

Company means Print Mail Logistics Limited ACN 103 116 856.

**Constitution** means the Company's constitution.

**Corporations Act** or **Act** means the *Corporations Act 2001* (Cth) as amended or replaced from time to time.

**Director** means a current director of the Company.

**Directors' Report** means the report of Directors as included in the Annual Financial Report.

**Dollar** or "\$" means Australian dollars.

Explanatory Statement means the explanatory statement accompanying this Notice of Meeting.

**KMP** means key management personnel (including the Directors) who remuneration details are included in the Remuneration Report.

**Notice of Meeting** or **Notice of Annual General Meeting** means this notice of annual general meeting dated Friday 13<sup>th</sup> October 2017 including the Explanatory Statement.

**NSX** means NSX Limited ACN 000 902 063 or the financial market operated by it, as the context requires, of 1 Bligh Street, Sydney, NSW 2000.

**Proxy Form** means the proxy form attached to this Notice of Meeting.

**Remuneration Report** means the remuneration report as set out in the Annual Financial Report.

**Resolutions** means the resolutions set out in this Notice of Meeting, or any one of them, as the context requires.

**Restricted Voter** means a member of the Company's KMP and any Closely Related Parties of those members.

Securities mean Shares and/or Options (as the context requires).

**Share** means a fully paid ordinary share in the capital of the Company.

Shareholder means a holder of a Share.

**Spill Meeting** means the meeting that will be convened within 90 days of the 2018 AGM if a threshold of votes is cast against the adoption of the Remuneration Report at the Meeting and the 2018 AGM.

**Spill Resolution** means the resolution required to be put to Shareholders at the 2018 AGM if a threshold of votes is cast against the adoption of the Remuneration Report at the Meeting and the 2018 AGM.

#### Annexure A – Nomination of auditor

To:

Company Secretary Print Mail Logistics Limited ACN 103 116 856 Tasmanian Technopark 33 Innovation Drive Dowsing Point Hobart TAS 7010

For the purposes of section 328B(1) of the *Corporations Act 2001 (Cth)*, I, Nigel Benjamin Elias, being a member of Print Mail Logistics Limited ACN 103 116 856 (**Company**), hereby nominate Mr Douglas Trood of Trood Pratt Audit & Assurance Services, of Level 21, 68 Pitt Street, Sydney NSW 2000 for appointment as auditor of the Company at its 2017 Annual General Meeting.

I consent to the distribution of a copy of this notice of nomination as an attachment to the Notice of Meeting and Explanatory Statement for the Company's 2017 Annual General Meeting as required by s 328B(3) of the *Corporations Act 2001 (Cth)*.

Dated: 12/10/2017

Signed by:

Nigel Benjamin Elias

# **Print Mail Logistics Limited**

# ACN 103 116 856

# **Proxy Form**

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Please read carefully and follow the instructions overleaf.

#### How to complete this Proxy Form

For your proxy vote to be effective, your completed Proxy Form must be received at least 48 hours before the commencement of the Meeting.

#### Step 1: Appointing a proxy

If you are entitled to attend and vote at the meeting, you may appoint a proxy to attend the meeting and vote on your behalf. A proxy can be an individual or a body corporate and need not be a shareholder. You may select the Chairman of the meeting as your proxy.

Appointing a second proxy: If you are entitled to cast two or more votes, you may appoint up to two persons as proxies to attend the Meeting and vote on a poll. If you wish to appoint a second proxy, an additional Voting Form may be obtained by telephoning the Company's registered office or you may copy this form and return them both together. If you appoint two proxies, you must specify the proportion or number of votes each proxy may exercise. If no percentage is specified, each proxy may exercise half of your votes. Fractions of votes will be disregarded.

**Default to the Chairman of the meeting:** Any directed proxies that are not voted on a poll at the meeting will automatically default to the Chairman of the meeting, who is required to vote those proxies as directed.

Additional Proxy Forms: You can obtain additional Proxy Forms by telephoning the Company or you may copy this Form. Please lodge both Proxy Forms together.

#### Step 2: Voting directions

You may direct your proxy how to vote by placing a mark (\*) in one of the boxes opposite each item of business. All your securities will be voted in accordance with your directions. If you mark the "Abstain" box for an item, you are directing your proxy not to vote on that item. If you mark more than one box for an item, your vote on that item will be invalid.

**Voting a portion of your holding:** You may indicate that only a portion of your voting rights are to be voted on any item by inserting a percentage or the number of securities you wish to vote in the appropriate box or boxes. The total of votes cast, or the percentage for or against, an item must not exceed your voting entitlement or 100%.

No directions: If you do not mark any of the boxes on a given item, your proxy may vote as he or she chooses.

**Lodging your Proxy Form**: This Proxy Form must be received by the Company at least 48 hours before the commencement of the Meeting. Any Proxy Form received after that time will not be effective for the meeting. You can return this Proxy Form (and any Power of Attorney under which it is signed):

- by post to c/Whittens & McKeough PO BOX A2621 Sydney South NSW 1235;
- by hand delivery to Level 29, 201 Elizabeth Street, Sydney NSW 2000;
- **by facsimile** to +61 2 8072 1440; or
- by email to awhitten@whittens.com.au.

#### Step 3: Signing instructions

Individual: The Proxy Form must be signed by the shareholder personally or by Power of Attorney (see below).

Joint holding: The Proxy Form must be signed by each of the joint shareholders personally or by Power of Attorney (see below).

**Power of Attorney:** To sign under Power of Attorney, you must have already lodged the Power of Attorney with the Company. If you have not previously lodged that document, please attach a certified copy of the Power of Attorney to this Proxy Form when you return it.

**Companies:** For a corporate shareholder, if the company has a sole director who is also the sole company secretary, that person must sign this Proxy Form. If the company does not have a company secretary (under section 204A of the Corporations Act 2001), its sole director must sign this Proxy Form. Otherwise, a director must sign jointly with either another director or a company secretary in accordance with section 127 of the Corporations Act 2001. Please indicate the office held by signing in the appropriate place.

Corporate representative: If a representative of a corporate shareholder or proxy is to attend the meeting, the appropriate Certificate of appointment of Corporate Representative must be produced before the meeting. A form of the certificate may be obtained by telephoning the Company.