



**KAIZEN GLOBAL**  
Investments

## NOTICE OF ANNUAL GENERAL MEETING

Notice is hereby given that an Annual General Meeting (**AGM**) of shareholders of Kaizen Global Investments Limited (ACN: 602 033 670) (**KGI** or **the Company**) will be held at:

**Time:** 11:00am

**Date:** Monday 7 November 2016

**Venue:** Suite 201, 350 George Street, Sydney NSW 2000.

### IMPORTANT NOTE

The Explanatory Statement to this notice of meeting forms part of this notice and provides additional information on matters to be considered at the AGM (**Explanatory Statement**).

**YOUR VOTE IS IMPORTANT:** The business of the AGM affects your shareholding and your vote is important.

**VOTING IN PERSON:** To vote in person, attend the AGM on the date and at the place set out above.

**VOTING BY PROXY:** To vote by proxy, please complete and sign the proxy form accompanying this notice of meeting (**Proxy Form**), and either deliver:

- the Proxy Form by hand or post to: Suite 409, 350 George Street, Sydney NSW 2000; or
- by email to [lgrindlay@kaizencapital.com.au](mailto:lgrindlay@kaizencapital.com.au),

so that it is received no later than 48 hours before the commencement of the Annual General Meeting, that is by 11:00am on Saturday 5 November 2016.

Proxy Forms received later than this time will be invalid.

The directors of KGI have determined pursuant to Regulation 7.11.37 of the *Corporations Regulations 2001* (CTH) that the persons eligible to vote at the AGM are those who are registered shareholders of the Company 48 hours before the commencement of the AGM.

This notice of meeting should be read in its entirety. If shareholders are in doubt as to how they should vote, they should seek advice from their professional advisers prior to voting. Should you wish to discuss the matters in this notice of meeting please do not hesitate to contact the Company Secretary (Lisa Grindlay) by email at [lgrindlay@kaizencapital.com.au](mailto:lgrindlay@kaizencapital.com.au) or by telephone on +61 2 7903 2220.

## A. ORDINARY BUSINESS

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### Financial Statements and Reports

*"To receive and consider the Annual Financial Report of the Company for the financial year ended 30 June 2016 together with the declaration of the Directors, the Directors' Report, the Remuneration Report and the Auditor's Report for that financial year."*

**Note:** This item of ordinary business is **for discussion only and is not a resolution**. However, pursuant to the *Corporations Act 2001* (Cth)(**the Act**), KGI shareholders will be given a reasonable opportunity at the AGM to ask questions about, or make comments in relation to, each of the aforementioned reports during consideration of these items.

## B. RESOLUTIONS

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### Part (i): Remuneration Report

#### RESOLUTION 1 – ADOPTION OF REMUNERATION REPORT

To consider and, if thought fit, to pass with or without amendment, the following resolution as a **non-binding resolution**:

*"That, for the purpose of Section 250R(2) of the Corporations Act and for all other purposes, approval is given for the adoption of the remuneration report as contained in the Company's annual financial report for the financial year ended 30 June 2016."*

**Note:** The vote on this resolution is advisory only and does not bind the directors or the Company.

#### *Voting exclusion statement*

In accordance with the Act, the Company will disregard any votes cast on Resolution 1 by or on behalf of a member of the Company's Key Management Personnel (**KMP**) (including Directors), whose remuneration details are included in the Remuneration Report, or any of that person's closely related parties (such as close family members and any controlled companies of those persons) (collectively referred to as a **Restricted Voter**).

However, the Company need not disregard a vote if it is:

- (a) cast by a person as a proxy appointed in writing that specifies how the proxy is to vote on Resolution 1; and,
- (b) is not cast on behalf of a Restricted Voter.

If you appoint the person chairing the meeting and you are not a Restricted Voter, by marking the box on and submitting the Proxy Form you authorise the person chairing the meeting (**the Chair**) to exercise the proxy even though Resolution 1 is connected directly or indirectly with the remuneration of a KMP, and you will be taken to have directed the Chair to vote in accordance with his or her stated intention to vote in favour of Resolution 1. If you do not want your vote exercised in favour of Resolution 1, you should direct the person chairing the meeting to vote "against", or to abstain from voting on this resolution.

**Part (ii): Election of Directors**

**RESOLUTION 2 – RE-ELECTION OF ANDRE EDMUNDS AS DIRECTOR**

To consider and, if thought fit to pass with or without amendment, the following resolution as an **ordinary resolution**:

*“That Mr Andre Edmunds, a director who retires by rotation in accordance with the Company’s Constitution and being eligible offers himself for re-election, is re-elected as a Director of the Company.”*

**OTHER BUSINESS**

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In accordance with section 250S of the Act, the KGI shareholders are invited to ask questions about, or make comments in relation to, the management of the Company and to raise any other business that may be brought forward at the AGM in accordance with the Company’s constitution and the Act.

**Dated:** 12 September 2016

**BY ORDER OF THE BOARD**



**Lisa Grindlay**  
Company Secretary

## EXPLANATORY STATEMENT

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This Explanatory Statement has been prepared for the information of the shareholders in connection with the business to be conducted at the AGM to be held at 11:00am on Monday 7 November 2016 at Suite 201, 350 George Street, Sydney NSW 2000.

The purpose of this Explanatory Statement is to provide information that the KGI directors (**Directors**) believe to be material to shareholders in deciding whether or not to pass the resolutions in this notice of meeting. If you are in any doubt about what to do in relation to the resolutions contemplated in this notice of meeting and Explanatory Statement, it is recommended that you seek advice from an accountant, solicitor or other professional advisor. Full details of the business to be considered at the AGM are set out below.

## A. ORDINARY BUSINESS

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### Financial Statements and Reports

In accordance with the Company's Constitution, the business of the AGM will include receipt and consideration of the Annual Financial Report of the Company for the financial year ended 30 June 2016 together with the declaration of the Directors, the Director's Report, the Remuneration Report and the Auditor's Report.

In accordance with amendments to the Act, the Company is no longer required to provide a hard copy of the Company's Annual Financial Report to KGI shareholders unless a shareholder has specifically elected to receive a printed copy. These amendments result in reducing the Company's printing costs.

Whilst the Company will not provide a hard copy of the Company's Annual Financial Report unless specifically requested to do so, KGI shareholders may view the Company Annual Financial Report on the Company's website at [www.kaizenglobalinvestments.com](http://www.kaizenglobalinvestments.com) and/or the website of the National Stock Exchange of Australia at <https://www.nsx.com.au/ftp/news/021731769.PDF>.

No resolution is required for this item, but shareholders will be given the opportunity to ask questions and to make comments on the management and performance of the Company.

In addition, in accordance with section 250T of the Act, a representative of the Company's auditor for the year ended 30 June 2015, Stantons International Audit and Consulting Pty Ltd (**Stantons**), will be in attendance to respond to any questions raised in relation to Stantons' or the Auditor's Report.

More specifically, Shareholders may ask Stantons questions at the Meeting in relation to the following matters:

- the conduct of the audit;
- the independence of Stantons in relation to the conduct of the audit; and
- the accounting policies adopted by the Company for the preparation of the financial statements.

Shareholders may submit written questions to Stantons in relation to the above items. Any written questions to Stantons must be submitted to the Company by no later than 5.00pm (AEDT) on the fifth business day before the date of the AGM; that is, by Wednesday 2 November 2016.

## B. RESOLUTIONS

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### Part (i): Remuneration Report

#### RESOLUTION 1 – ADOPTION OF REMUNERATION REPORT

In accordance with section 250R(2) of the Act, the Company is required to present to its shareholders the Remuneration Report as disclosed in the Company's Annual Report.

The vote on the Resolution is advisory only and does not bind the Directors or the Company. The Remuneration Report is set out in the Company's 2016 Annual Report and is also available on the Company's website at [www.kaizenglobalinvestments.com](http://www.kaizenglobalinvestments.com).

However, if at least 25% of the votes cast are against the adoption of the Remuneration Report at the Meeting (subject of this notice of meeting), and then again at the 2017 Annual General Meeting (**2017 AGM**), the

Company will be required to put to the vote a resolution (**Spill Resolution**) at the 2017 AGM to approve the calling of a further meeting (**Spill Meeting**). If more than 50% of shareholders vote in favour of the Spill Resolution, the Company must convene the Spill Meeting within 90 days of the 2017 AGM. All of the Directors who were in office when the 2016 Directors' Report was approved, other than the Managing Director, will (if desired) need to stand for re-election at the Spill Meeting. The Remuneration Report explains the Board's policies in relation to the nature and level of remuneration paid to KMP (including Directors) and sets out remuneration details, service agreements and the details of any share-based compensation.

## **Voting**

Note that a voting exclusion applies to Resolution 1 in the terms set out in this notice of meeting. In particular, the Directors and other Restricted Voters must not vote on this Resolution and must not cast a vote as proxy, unless the appointment gives a direction on how to vote, or the proxy is given to the Chair and you mark the box and submit the Proxy Form authorising the Chair to exercise the proxy even though Resolution 1 is connected directly or indirectly with the remuneration of a KMP and that in doing so you will be taken to have directed him to vote in accordance with his stated intention to vote in favour of Resolution 1. Shareholders are urged to read carefully the Proxy Form and to provide a direction to the proxy on how to vote on this resolution.

## **Part (ii): Election of Director**

### **RESOLUTION 2 – RE-ELECTION OF MR ANDRE EDMUNDS AS DIRECTOR**

The Company's Constitution requires that if the Company has 3 or more Directors, a third (or the number of Directors nearest to one third) of those Directors must retire at each AGM, provided always that no Director (except a Managing Director) shall hold office for a period in excess of 3 years or until the third AGM following his or her appointment, whichever is the longer, without submitting himself or herself for re-election.

A Director who retires by rotation under clause 20.2 of the Company's Constitution is eligible for re-election pursuant to clause 20.3 of the Company's Constitution. Mr Andre Edmunds retired by rotation and seeks re-election.

Background details for Mr Edmunds are set out below:

*Andre holds a Bachelor of (Aeronautical) engineering (Honours) from Loughborough University of Technology, Loughborough, UK (1995).*

*Andre is a Member of the British computer society (2004) and is a chartered It Professional in Program and Project Management (2005). He has also performed the role of BCS Assessor for Membership status (2009 and 2010) and was previously a Member of the Australian Institute of Project Management (2006-2011). He has been a director of a delivery consultancy and executive advisory service since March 2007.*

*Andre has experience in software development and pre-sales, project management, transformation, turnaround/rescue and mobilization programs. He has consulted to executive boards of small, medium and large companies, and government organisations. He has worked with AMP General Insurance, CSC Australia, Deloitte UK, Barclays, Toyota, Volkswagen, Cazenove Capital Management, Orange Sweden, Hutchison 3G, VirginMedia, Optus, Telstra, Downer, Foxtel, News Ltd, and transport for NSW.*

*Andre has been a Director of KGI since November 2014. Andre brings over 18 years of diverse operational and IT delivery experience gained across multiple industry sectors. He is free from any business or other relationship that could materially interfere with, or reasonably be perceived to materially interfere with, the independent exercise of his judgment.*

## **Directors' recommendation**

The Directors (excluding Mr Edmunds) unanimously recommend that shareholders vote for Resolution 2.

## **ENQUIRIES**

Shareholders are asked to contact the Company Secretary by email at [lgrindlay@kaizencapital.com.au](mailto:lgrindlay@kaizencapital.com.au) or by telephone on +61 2 7903 2220 if they have any queries in respect of the matters set out in this document.