

**COMPANY ANNOUNCEMENT
FOR IMMEDIATE RELEASE TO THE BSX MARKET**

9th December 2015

See Attached



Alan Gostelow
Company Secretary

RESIGNATION OF DIRECTOR

Resignation

The Company wishes to announce that the following Director resigned on 2nd December 2015:

Mr David James Grimmond

Mr Grimmond retired as a Director to focus on his other business and community commitments. His contribution to the Company during his tenure as a Director, and as Chairman of the Business Development & Marketing Committee was appreciated and his fellow Directors wish him well for the future.