

# e-business systems ltd

## Announcement

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**Directors:**  
Geoff Marshall  
Agim Isai

**NSX code:** EBS

8 September 2010

## Appointment of Paul Lynch to EBS board

EBS has reached agreement for the appointment of Paul Lynch to its board as a non-executive director. The appointment takes effect from today - 8 September 2010.

This brings the number of directors back to the required level of three – chairman Geoff Marshall and Paul Lynch in non-executive positions and managing director Agim Isai as the sole executive.

Paul has valuable experience in both senior executive and consultancy capacities in the development and execution of business strategy and in achieving an optimum balance of short-term tactical considerations in strategic decision-making and the implementation of business strategy.

In his former role as executive general manager at Suncorp responsible for the integration of Promina, following their merger in a transaction valued at over \$7b, he successfully led the team that delivered over \$350m of merger benefits ahead of time. His executive experience and his pragmatic approach to 'getting the job done' subsequently led him to establish his own consultancy practice Tough Problem Consulting which provides a range of consulting and coaching services to corporate and privately-owned clients. Consultancy advice extends to the development of strategy, tactical agility, project execution, accountability for financial performance, leadership, cultural change, and continuous improvement.

The company may consider another possible board appointment in due course. Any further addition to the board will involve the appointment of another non-executive director with complementary skills and experience.



Jeremy Martineau  
Company secretary  
e-Business Systems Ltd

