Subject: Staff Announcement

Team,

It is with regret and sadness that I announce that Wayne Vermeend has tendered his resignation as Chief Financial Officer of the FoodWorks Group. Wayne has been an integral part of FoodWorks for the past 12 years and has seen it evolve and change through each phase of its development.

Wayne has made the tough decision that now is the time to move on, we will work over the coming weeks to identify a suitable replacement for Wayne, who can engage in a handover. We will update you over the coming weeks of a likely finishing date for Wayne, and ensure we thank him for all his efforts and farewell him in a fitting manner.

Best regards

Peter Noble Chief Executive Officer

FoodWorks
Australian United Retailers Limited