

NSX Newcastle

Ground Floor, 384 Hunter Street, Newcastle NSW, 2300 PO BOX 283, Newcastle, NSW, 2300 P: +61 2 4929 6377

F: +61 2 4929 1556

NSX Melbourne

Level 8, 410 Collins Street, Melbourne, VIC, 3000 P: +61 3 9664 0000

F: +61 3 9664 0000

www.nsxa.com.au

National Stock Exchange of Australia Limited ABN: 11 000 902 063

Initial or Final Director's Interests Notice

File Reference: I:\Publications\Operating Rules\Listing Rules\Forms\NSX Initial-Final Directors Interests.doc Introduced: 31 March 2004

Table of Contents

INTRODUCTION	3
MORE INFORMATION AND SUBMISSION OF FORM:	
INITIAL OR FINAL DIRECTOR'S INTEREST NOTICE	2
PART 1 – DIRECTOR'S RELEVANT INTERESTS IN SECURITIES OF WHICH THE DIRECTOR IS THE REGISTERED HOLDER	
Part 2 – Director's relevant interests in securities of which the director is not the REGISTERED HOLDER	=
PART 3 – DIRECTOR'S INTERESTS IN CONTRACTS	

Introduction

.

To ensure the efficient processing of this form by NSX, please:

- 1. Adhere to the suggested number of the annexures required by this form.
- 2. Complete **all** statements and questions in this form. (NSX can provide an electronic version of this form on request).

More Information and Submission of Form:

Further information can be obtained from and all applications should be sent to:

General Manager National Stock Exchange of Australia Limited PO BOX 283 Newcastle NSW 2300

Phone: +61 2 4929 6377 Fax: + 61 2 4929 1556 http://www.nsxa.com.au

Initial or Final Director's Interest Notice

Information or documents not available now must be given to NSX as soon as available. Information and documents given to NSX become NSX's property and may be made public.

Name of entity	e-Business Systems Ltd
ACN	107 353 695

We (the entity) give NSX the following information under section 205G of the Corporations Act.

Name of director	Raymond John Soper
Date of last notice	21 November 2008
Date that director become a director (if initial notice)	19 January 2005
Date that director ceased to be director (if final notice)	31 December 2008

Part 1 – Director's relevant interests in securities of which the director is the registered holder

Number & class of securities

Fully paid securities:

- o 165,582 ordinary shares
- o 63, 408 converting performance shares

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances	Number & class of securities	
giving rise to the relevant interest	Fully maid	Fully raid converting
	Fully paid ordinary Shares	Fully paid converting performance shares
Ipseity Pty Ltd	442,506	1,225,025
Budberth Pty Ltd	171,353	685,412
Richardson McSharry Pty Ltd	2,500	10,000

Part 3 - Director's interests in contracts

Detail of contract	n/a
Nature of interest	n/a
Name of registered holder (if issued securities)	n/a
No. and class of securities to which interest relates	n/a

Ray Soper

31 December 2008