e-business systems ltd

11 December 2008

The Manager Company Announcements Office Newcastle Stock Exchange Limited PO box 283 Newcastle NSW 2303 **Australia**

Dear Sir

Miscellaneous general market disclosures

EBS advises as follows:

- o As disclosed in the circular to shareholders dated 10 October, Ray Soper will step down from the board with effect from close of business on 31 December.
- The company is seeking at least one further non-executive director (to meet criteria set by the board) and will make a further announcement when an appointment is made.
- o Russell Krause will act as chairman on an interim basis pending the appointment of a suitable candidate to take that role.
- The most recent material from IBS in relation to Safe Worlds is available via the following links:
 - http://stream.safeworlds.tv/IPTV/IPTVshowvideo/SW QuarterlyReport October2008 MPsmall.
 - http://stream.safeworlds.tv/IPTV/IPTVshowvideo/SW QuarterlyReport October2008 MPlarge. wmv

Yours faithfully

JJ Martineau

Company secretary

e-Business Systems Ltd